

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FORTY THIRD BOARD OF DIRECTORS MEETING
APRIL 28 – 30, 2015
LAS VEGAS, NEVADA

SUBJECT: Assistants to the International President (Section I.D.)

STATEMENT OF QUESTION:

Should the section under General Administration, Assistant to the International President be changed?

SOURCE AND DATE SUBMITTED:

UAL 20, 21, 25, 26, 27, 42, CAL 62, 64 - February 26, 2015

BACKGROUND INFORMATION:

Up to five (5) positions may be established for full-time Assistants to the International President, appointed by the International President with the approval of the Executive Board.

PROPOSED RESOLUTION:

WHEREAS, up to five (5) positions may be established and appointed as full-time Assistants to the International President, it may not be a prudent use of Membership funds. Positions should be established to encourage fiscally responsible budgetary policy that serve the interests of all Members of AFA-CWA and ensure financial stability;

THEREFORE BE IT RESOLVED, that Section I.D should be amended as follows:

D. Assistants to the International President.

1. Up to ~~five (5)~~ **three (3)** positions may be established for full-time Assistants to the International President, appointed by the International President with the approval of the Executive Board **using the following parameters:**
 - a. **One (1) full-time Assistant position will be established when the AFA-CWA total active Membership is between 10,000 and 25,000 Members as of March 1st each year.**
 - b. **Two (2) full-time Assistant positions will be established when the AFA-CWA total active Membership is between 25,001 and 40,000 Members as of March 1st each year.**
 - c. **Three (3) full-time Assistant positions will be established when the AFA-CWA total active Membership is greater than 40,001 Members as of March 1st each year.**
 - d. The Assistants are to be responsible to and assist the International President in supervising the affairs of the Union, seeing to the discharge of Union functions and coordination of its activities, supervising managerial functions and duties of the Union and to further the objectives of the Board of Directors and the Executive Board.
2. (remain the same)
3. The salary of the position will be determined by the International President of the Union **and the number of Assistants to the International President will be established based on the total active population of the Members as of March 1st of each year. The salary for the full-time Assistant position will not exceed the salary guidelines established for the International Secretary Treasurer in the AFA CWA Constitution and Bylaws.**