

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**  
**FORTY THIRD BOARD OF DIRECTORS MEETING**  
**APRIL 28 – 30, 2015**  
**LAS VEGAS, NEVADA**

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**SUBJECT:** Dues – Prepayment of Annual Dues (Article XI.B.4.)

**STATEMENT OF QUESTION:**

Should the 10% discount for prepayment of annual dues be eliminated?

**SOURCE AND DATE SUBMITTED:** International President - February 27, 2015

**BACKGROUND INFORMATION:**

This discount was introduced at a time when interest rates were high and it made fiscal sense for the Union to collect dues on an annual basis. Currently, however, this 10% discount far exceeds the financial benefit to the Union and results in reduced resources available to provide representation to members.

There are approximately 650 members, primarily senior F/A's with higher incomes, who enjoy this reduction of \$60 per year. This represents a union-wide cost of about \$39,000 that could otherwise be allotted to other key priorities of the Board of Directors.

**PROPOSED RESOLUTION:**

WHEREAS, significant savings can be achieved by eliminating the 10% discount for prepayment of annual dues;

THEREFORE BE IT RESOLVED, Article XI.B.4. be deleted and the following Article remembered accordingly:

~~4. Prepayment of Annual Dues~~

~~Any member may pay dues annually in advance prior to July 1 of any year instead of quarterly and a ten percent (10% discount will be granted to such member on such annual prepaid amount.~~