

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FORTY THIRD BOARD OF DIRECTORS MEETING
APRIL 28 – 30, 2015
LAS VEGAS, NEVADA

SUBJECT: Elections – Eligibility (Article III.C.2.a. & c.)

STATEMENT OF QUESTION:

Should Article III.C.2.a. and c. be clarified to address the eligibility of members on temporary assignment?

SOURCE AND DATE SUBMITTED: ALA 15, 18, 19, 30, and 39 - February 27, 2015

BACKGROUND INFORMATION:

ALA flight attendants have the ability to temporarily trade domiciles with another flight attendant for a period of three months at a time ("base swap"). There is no limit to the number of times a base swap may be renewed by the parties. However, if one of the flight attendants submits for a permanent base transfer, then the base swap is terminated when the permanent transfer is granted and the other flight attendant is recalled to her/his original base for the following bid month.

During the past two election cycles, there has been significant confusion amongst the members in regards to how base swaps affect eligibility to run for local office. We have also seen flight attendants effect base swaps in order to run for office in a particular council. Alaska is seeking clarification to Article III by specifying one must be a member of the local council no later than the nomination ballot count date in order to run for local office. Additionally, one cannot be on a base swap and run for local office unless a waiver is sought with the Master Executive Council pursuant to Article III.A.1.

PROPOSED RESOLUTION:

WHEREAS, temporary assignments to other bases have caused confusion in the processes of nominations and elections of Local Council Offices; and,

WHEREAS, clarification of eligibility requirements pertaining to members on temporary assignments are necessary;

THEREFORE BE IT RESOLVED, Article III.C.2.a. & c. be amended as follows:

- a. Members wishing to run for local office must be active members in good standing from the Local Council at the time of nomination and election **count dates. If on a temporary assignment from another Local Council, the procedures outlined in Article III.A.1. must be followed.**
- b. Local Council Officers shall hold office for the term elected, provided the officer remains an active member in good standing of that Local Council.
- c. Members holding Local Executive Council office must belong to the Local Council at the domicile where that member holds a bid **and cannot be on a temporary assignment to or from another Local Council,** unless the procedures outlined in Article III.A.1. are complied with.
- d. Notwithstanding the provisions of a., b., and c. above, any person barred from holding union office under the provisions of the Ethical Practices Code shall not be eligible to serve as an officer or representative.