

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**  
**FORTY SECOND BOARD OF DIRECTORS MEETING**  
**APRIL 28-30, 2015**  
**LAS VEGAS, NEVADA**

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**Floor Resolution #2 – Resolution of Support for an International Campaign Against the Anti-Union Gulf States, Especially in the Aviation Sector**

WHEREAS, the sizeable, global expansion of anti-union airlines based in the Arabian Gulf – including Qatar Airways, Emirates and Etihad – which are backed by tens of billions of dollars in government subsidies, and they employ over 70,000 un-represented workers; and,

WHEREAS, there are other airlines from across the Arab World that recognize and negotiate with ITF affiliates; and,

WHEREAS unionized airlines both in the region and globally are put at an unfair financial competitive disadvantage resulting in the loss of routes to the Gulf airlines, which has a significant impact on the jobs and union membership of ITF civil aviation affiliates; and,

WHEREAS, AFA-CWA has been an active member of the ITF for many years; and,

WHEREAS, the ITF Women’s Conference decision, with the full support of the ITF Cabin Crew Committee, to address the particular abuses carried out by Qatar Airways, which amount to the systematic control of women’s lives and attacks on women’s fundamental human and civil rights;

THEREFORE BE IT RESOLVED, that:

- AFA fully supports and endorses the ITF Civil Aviation Section decision to launch an international campaign against the anti-union Gulf States, especially in the aviation sector, aimed at ensuring respect for the right to organize;
- AFA joins with the IFT in condemning the practices of Qatar Airways, where violations of human, gender, and trade union rights have been uncovered and publicized;
- AFA applauds the action by ITF women for International Women’s Day March 8, 2015 campaign which included a strong message of support, solidarity and sisterhood to the women transport workers at Qatar Airways; and,
- AFA calls on the ITF to launch an extensive campaign on Qatar Airways, to include petitioning and campaigning, both online and offline, working closely with the ITUC “Rerun the Vote campaign” which calls on FIFA to move the 2022 World Cup unless Qatar reforms its abusive track record in labor rights.

**Adopted Unanimously by the Board of Directors, April 30, 2015**