

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**  
**FORTY FOURTH BOARD OF DIRECTORS MEETING**  
**MAY 23-24, 2016**  
**ATLANTA, GEORGIA**

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**SUBJECT:** Study by the Strategic Planning Committee (SPC)

**STATEMENT OF QUESTION:**

Should the Strategic Planning Committee (SPC) be tasked with studying provisions of the AFA Constitution and Bylaws (C&B) and make recommendations to the next Board of Director's meeting?

**SOURCE AN DATE SUBMITTED:** International President – April 15, 2015

**BACKGROUND INFORMATION:**

From time to time, representation issues arise which the C&B, as written, either does not address or which could be viewed as cumbersome or inefficient.

The Strategic Planning Committee (SPC) could be tasked with reviewing selected constitutional provisions to determine the following: (1) Determine the scope of issues identified as problematic; (2) Explore possible alternative solutions; and, (3) Submit advanced agenda item(s) for consideration by the Board of Directors.

Some provisions that have tentatively been identified that relate to the following topics:

- Minimum number of members to open a Council;
- Minimum number of members to dissolve a Council;
- Provisions for an elected officer to take a leave from her/his union position
- Provisions for when an elected officer is absent from her/his union position
- The number of required officers in transitional councils
- The number of required officers in small councils
- The time line from election until assuming office, including Special Elections

Topics such as these could be identified by the Executive Board and International President for the SPC to study.

**PROPOSED RESOLUTION:**

WHEREAS, the AFA-CWA Constitution and Bylaws (C&B) is a living document that can and must be adapted as situations arise or change; and,

WHEREAS, recommendations for such changes should be fully considered and vetted before being presented to the Board of Directors for consideration; and,

WHEREAS, various issues have arisen that are either not addressed by the C&B or that current language proves inefficient to address;

THEREFORE BE IT RESOLVED, that the Strategic Planning Committee (SPC) is tasked with considering specific constitutional provisions as identified by the Executive Board, the International Officers, and the SPC; and,

BE IT FURTHER RESOLVED, that the SPC will determine the scope of the issue, explore possible alternative solutions, and submit pertinent advanced agenda items, if warranted; and,

BE IT FINALLY RESOLVED, that the SPC will provide interim working reports to the Executive Board at its next in-person meeting in September 2016 and its 1<sup>st</sup> Quarterly conference call in 2017, and a final report by March 1, 2017.