



CERTIFICATE OF ELECTION RESULTS

TO: International Secretary-Treasurer, Association of Flight Attendants-CWA
FROM: Ballot Certification Committee
DATE: April 10, 2018
RE: International Secretary-Treasurer Election Results

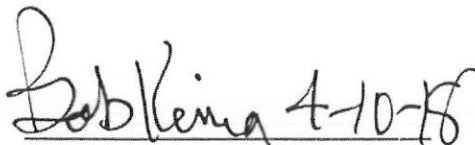
Term of Office: June 1, 2018 to May 31, 2022

CERTIFICATE

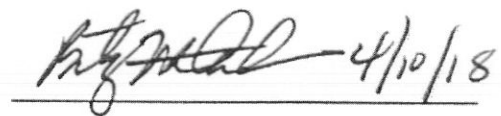
We, the undersigned members of the Ballot Certification Committee, hereby declare that the Ballot on the above subject was valid and tallied (see attached) in accordance with the Association of Flight Attendants' Voting Procedures and applicable provisions of the Constitution and Bylaws, and hereby attest and certify that member's name below is the successful candidate for the office indicated.

INTERNATIONAL SECRETARY-TREASURER
KEVIN CREIGHAN

Committee Members:

 4-10-18

Bob Kenia 4-10-18

 4/10/18

Betsy Tettelbach 4-10-18

**46th AFA Board of Directors Meeting International Officer Election
April 10, 2018**

		Membership	Unit	Creighan	Harris	Kande				Not	
Airline	LEC	04/03/2018					Subtotal	Abstain	Subtotal	Voting	Total
ALA	15	357		357			357		357	0	357
	18	720		720			720		720	0	720
	19	2,199		2,199			2,199		2,199	0	2,199
	30	377		377			377		377	0	377
	35	1,118		1,118			1,118		1,118	0	1,118
	39	583		582	1		583		583	0	583
ALA Totals	6		5,354				5,354		5,354	0	5,354
AMR	51	475				475	475		475	0	475
	52	639				639	639		639	0	639
AMR Totals	2		1,114				1,114		1,114	0	1,114
ARW	3	138		138			138		138	0	138
	28	63		63			63		63	0	63
	29	16		16			16		16	0	16
ARW Totals	3		217				217		217	0	217
ATI	2	35		35			35		35	0	35
ATI Totals	1		35				35		35	0	35
CPZ	81	213		213			213		213	0	213
	84	393		393			393		393	0	393
CPZ Totals	2		606				606		606	0	606
CXA	32	306		306			306		306	0	306
CXA Totals	1		306				306		306	0	306

**46th AFA Board of Directors Meeting International Officer Election
April 10, 2018**

		Membership	Unit	Creighan	Harris	Kande				Not	
Airline	LEC	04/03/2018					Subtotal	Abstain	Subtotal	Voting	Total
EDV	45	435			435		435		435	0	435
	46	371			371		371		371	0	371
	48	203		67	69	67	203		203	0	203
EDV Totals	3		1,009				1,009		1,009	0	1,009
FA9	71	568		497	71		568		568	0	568
	86	455		455			455		455	0	455
	87	377		377			377		377	0	377
FA9 Totals	3		1,400				1,400		1,400	0	1400
GJS	31	365		365			365		365	0	365
GJS Totals	1		365				365		365	0	365
HAL	43	1,627		1,627			1,627		1,627	0	1,627
	47	84		42		42	84		84	0	84
HAL Totals	2		1,711				1,711		1,711	0	1,711
HZN	16	300		300			300		300	0	300
	17	235		235			235		235	0	235
HZN Totals	2		535				535		535	0	535

**46th AFA Board of Directors Meeting International Officer Election
April 10, 2018**

		Membership	Unit	Creighan	Harris	Kande				Not	
Airline	LEC	04/03/2018					Subtotal	Abstain	Subtotal	Voting	Total
MIA	80	119			119		119		119	0	119
MIA Totals	1		119				119		119	0	119
MSA	56	436		236		200	436		436	0	436
	88	374		250	124		374		374	0	374
MSA Totals	2		810				810		810	0	810
NCC	4	286		211	50	25	286		286	0	286
NCC Totals	1		286				286		286	0	286
OAI	72	250		250			250		250	0	250
OAI Totals	1		250				250		250	0	250
PED	61	238		119	119		238		238	0	238
PED Totals	1		238				238		238	0	238
PSA	75	793		397	396		793		793	0	793
PSA Totals	1		793				793		793	0	793
SIL	83	55		55			55		55	0	55
SIL Totals	1		55				55		55	0	55

**46th AFA Board of Directors Meeting International Officer Election
April 10, 2018**

		Membership	Unit	Creighan	Harris	Kande				Not	
Airline	LEC	04/03/2018					Subtotal	Abstain	Subtotal	Voting	Total
SPR	73	485		485			485		485	0	485
	74	425		285		140	425		425	0	425
	76	346		346			346		346	0	346
	77	365		300	45	20	365		365	0	365
	78	845			845		845		845	0	845
SPR Totals	5		2,466				2,466		2,466	0	2,466
UAL	6	5,041		4,700	301	40	5,041		5,041	0	5,041
	7	419		10	40	369	419		419	0	419
	8	2,976		10	10	2,956	2,976		2,976	0	2,976
	9	1,287		708	64	515	1,287		1,287	0	1,287
	11	3,966			180	3,786	3,966		3,966	0	3,966
	12	1,957			1,957		1,957		1,957	0	1,957
	14	95			10	85	95		95	0	95
	20	227		227			227		227	0	227
	21	2,144		321		1,823	2,144		2,144	0	2,144
	25	115		25	90		115		115	0	115
	26	320				320	320		320	0	320
	27	200		25		175	200		200	0	200
	38	366				366	366		366	0	366
	42	3,036		2,786	200	50	3,036		3,036	0	3,036
	63	220		108	112		220		220	0	220
	65	189		19		170	189		189	0	189
UAL Totals	16		22,558				22,558		22,558	0	22,558

**46th AFA Board of Directors Meeting International Officer Election
April 10, 2018**

		Membership	Unit	Creighan	Harris	Kande				Not	
Airline	LEC	04/03/2018					Subtotal	Abstain	Subtotal	Voting	Total
Grand Totals	55	40,227	40,227	22,355	5,609	12,263	40,227	0	40,227	0	0
Majority	29	20,114	Majority	20,114							
2/3	37	26,818	2/3	26,818							
			In Favor	55.6%			Participation		100.0%		