

Association of Flight Attendants – CWA, AFL-CIO
Forty Third Executive Board Meeting
November 14-15, 2018
Washington DC

RESOLUTION

SUBJECT: Transgender Rights

BACKGROUND INFORMATION:

Transgender members of AFA-CWA are turning to their Union for support, understanding and action as they find themselves under attack from the current Presidential Administration.

AFA’s Mission Statement states “It is a core value of AFA-CWA to promote economic and social justice for all workers through education and action. We are committed to the broadest employment of our members regardless of age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, gender identity and gender expression.”

PROPOSED RESOLUTION:

WHEREAS, AFA has committed through the Board of Director’s adoption of AFA-CWA’s Mission Statement that “It is a core value of AFA-CWA to promote economic and social justice for all workers through education and action. We are committed to the broadest employment of our members regardless of age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, gender identity and gender expression.”; and,

WHEREAS, AFA-CWA represents members who identify as all types of gender identity and expression; and,

WHEREAS, the Trump Administration is attacking transgender individuals. Additionally, soon after taking office, the administration [sent out a letter](#) officially revoking Obama-era guidance on protecting trans students in federally funded schools, saying it was federal overreach. The President has [sought to ban](#) transgender people from serving in the military, [rescinded a memo protecting trans workers](#), and [stripped protections for trans prisoners](#). It has also [worsened protections](#) for transgender people in health care; and,

WHEREAS, fifty six (56) corporations joined in an open statement pledging to “oppose any administrative and legislative efforts to erase transgender protections.”;

THEREFORE BE IT RESOLVED, that the AFA-CWA Executive Board, representing 50,000 Flight Attendants at 20 airlines reaffirms our Mission Statement that we promote economic and social justice for all workers through education and action ... regardless of gender identity and gender expression; and,

BE IT FURTHER RESOLVED, that AFA stands with millions of people in America who identify as transgender, gender non-binary, or intersex, and call for all such people to be treated with the respect and dignity everyone deserves; and,

BE IT FURTHER RESOLVED, that AFA opposes any administrative and legislative efforts to erase transgender protections through reinterpretation of existing laws and regulations. We also fundamentally oppose any policy or regulation that violates the privacy rights of those that identify as transgender, gender non-binary, or intersex; and,

BE IT FURTHER RESOLVED, that transgender people are our beloved members, family members and friends, and our valued flying partners. What harms transgender people harms us; and,

BE IT FURTHER RESOLVED, that AFA calls for respect and transparency in policy-making, and for equality under the law for transgender people; and,

BE IT FINALLY RESOLVED, that AFA-CWA will conduct a coordinated and fulsome effort to address this with our airlines, our members, and the traveling public.

Unanimously Adopted on November 15, 2018