

Association of Flight Attendants – CWA, AFL-CIO
Forty Third Executive Board Meeting
November 14-15, 2018
Washington DC

SUBJECT: Establishment of a Local Council for Frontier Airline’s Las Vegas Base (LAS)

STATEMENT OF QUESTION:

Should the AFA-CWA Executive Board approve the establishment of a new Frontier Local Council for LAS ?

SOURCE AND DATE SUBMITTED: FA9 MEC – October 12, 2018

BACKGROUND INFORMATION:

Frontier Airlines has experienced rapid growth in routes, aircraft and Flight Attendants in the last four years. Since opening in October 2017, LAS has been attached to Council 86 (ORD).

Representation under the AFA-CWA Constitution and Bylaws allows for establishment of new Local Councils in domiciles where the membership in that location is over 100 active members in good standing. In addition, the total membership of the airline must exceed 400 active members in good standing.

The LAS base is now over 350 Flight Attendants. The current total number of AFA-CWA active members in good standing in LAS is 323, with the total Membership at Frontier is 1,727.

The establishment of a new AFA-CWA Local Council in LAS will facilitate the proper representational needs of our members domiciled in LAS and will build greater membership involvement across our carrier to help strengthen our Union. The goal for the last year has been to get LAS members educated about our Union and ready to be involved. A recent membership poll of LAS-based members showed a strong desire to have a separate a Local Council in LAS with 90% supporting this action. The MEC is also unanimously in support.

PROPOSED RESOLUTION:

WHEREAS, Article III.A.3. of the AFA-CWA Constitution and Bylaws vests the Executive Board with the authority to establish new Councils as well as make assignments to election categories; and,

WHEREAS, Article III.A.4. vests the Executive Board with the authority to appoint Temporary Local Council Officers to provide initial representation in newly established Councils; and,

WHEREAS, the requirements of Section I.I.1. will be met in that the total Membership of the airline exceeds 400 Active Members in Good Standing and the Council to be established would have in excess of the required 100 Active Members in Good Standing;

THEREFORE BE IT RESOLVED, that the AFA-CWA Executive Board approves the establishment of Frontier Local Council 79; and,

BE IT FURTHER RESOLVED, that this Council will be placed in Election Category II; and,

BE IT FURTHER RESOLVED, that pursuant to Article III.A.4., based upon recommendations of the Frontier Master Executive Council, the Executive Board shall appoint Temporary Local Council Officers:

- Temporary Local President Lisa Brooks
- Temporary Local Vice President Erick Toliver
- Temporary Local Secretary Brody Burrigh, and

These Officers shall serve until successors are elected; and,

BE IT FINALLY RESOLVED, that this new Local Council will be established with an effective date of January 1, 2019.