

**Association of Flight Attendants – CWA, AFL-CIO**  
**Forty Fourth Executive Board Meeting**  
**December 10-11, 2019**  
**Washington DC**

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**SUBJECT:** Black History Month Program and Pin

**STATEMENT OF QUESTION:**

Should AFA-CWA establish an official program in support of Black History Month and designate an appropriate pin in recognition ?

**SOURCE AND DATE SUBMITTED:** International President, December 7, 2019

**BACKGROUND INFORMATION:** To Be Provided

**PROPOSED RESOLUTION:**

WHEREAS, Black History Month in February is an annual observance to remember and to celebrate important people and events in the history of the African diaspora; and,

WHEREAS, the Association of Flight Attendants-CWA committed ourselves to “the broadest employment of our members regardless of age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, gender identity, and gender expression” as the first objective of our union and recommitted ourselves to this work when adopting our mission statement; and,

WHEREAS, the Association of Flight Attendants-CWA has launched a Human Rights Committee this year, has elected leaders to a Diversity seat on the CWA Executive Board as well as on the CWA Civil Rights and Equity Committee;

THEREFORE BE IT RESOLVED, that the Association of Flight Attendants-CWA celebrates February as Black History Month; and,

BE IT FURTHER RESOLVED, that AFA-CWA will lift up and participate in activities in support of Black History Month and black Flight Attendant workers wherever possible; and,

BE IT FURTHER RESOLVED, that AFA-CWA will distribute an appropriately designed pin in recognition of black history; and,

BE IT FINALLY RESOLVED, that all members are encouraged to join our union's celebration of black history and each Master Executive Council will determine the activities which best engage Flight Attendants in Black History Month.

**Unanimously Adopted on December 10, 2019**