

**Association of Flight Attendants – CWA, AFL-CIO**  
**Forty Fourth Executive Board Meeting**  
**December 10-11, 2019**  
**Washington DC**

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**SUBJECT:** Poor People’s Campaign: National Call for Moral Revival

**PROPOSED RESOLUTION:**

WHEREAS, beginning in the 1970s, wages for the bottom 80 percent of workers have remained largely stagnant and today there are 64 million people working for less than \$15 an hour, including AFA members when comparing Flight Attendant wages on a monthly or annual compensation basis; and,

WHEREAS, the top one-percent’s share of the economy has nearly doubled to more than 20 percent of our national income. In 2017, the 400 wealthiest Americans owned more wealth than the bottom 64 percent of the entire U.S. population, or 204 million people, including Flight Attendants and veterans. Just three individuals possessed a combined wealth of \$248.5 billion, an equal amount of wealth as the bottom 50 percent of the country; and,

WHEREAS, at the same time, the costs of basic needs like housing, health care and education have risen dramatically. As of 2016, there was no state or county in the nation where someone earning the federal minimum wage could afford a 2-bedroom apartment at market rent, and this directly affects Flight Attendants who are unable to afford housing or incur commuting costs in order to live away from bases in the country’s most expensive cities; and,

WHEREAS, an estimated 40 percent of Americans have taken on debt because of medical issues, making medical debt the number one cause of personal bankruptcy filings and this is also affecting AFA members; and,

WHEREAS, poverty shaming is real and has kept working people from telling their stories and promoting solidarity among working people to speak out, stand together, and fight back against runaway inequality and epidemic poverty;

THEREFORE BE IT RESOLVED, the Association of Flight Attendants-CWA Executive Board confirms that calling for a moral revival in our country to stamp out poverty is directly in line with the principles of our union and our responsibility to fight to change these conditions for Flight Attendant and every working person; and,

BE IT FURTHER RESOLVED, that we affirm the truths promoted by the Poor People's Campaign: "Everybody has the right to live. The U.S. Constitution was established to "promote the general Welfare and secure the Blessings of Liberty to ourselves and our Posterity." Given the abundance that exists in this country and the fundamental dignity inherent to all humanity, every person in the United States has the right to dignified jobs and living wages, housing, education, health care, welfare, and the right to organize for the realization of these rights;" and,

BE IT FINALLY RESOLVED, AFA-CWA joins as an official partner in the Poor People's Campaign and will promote Flight Attendant engagement and activism through our communications, Human Rights Committee, and all associated Departments and Committees of the Union nationally and at all airlines the "National Call for Moral Revival" with a 22-state 'We Must Do M.O.R.E. (Mobilizing, Organizing, Registering, Educating)' Tour which culminates with the Mass Poor People's Assembly and Moral March on Washington on June 20, 2020 to demonstrate our power in standing together for change – and we will ensure Flight Attendant stories are told to help raise awareness, support labor rights that increase our bargaining power, and join us together with other workers who face the struggles created by growing inequality and working people living in poverty.

**Unanimously Adopted on December 11, 2019**