

(Office-2021)
Date: 5/13/2021
Time: 1:30 pm

2021 COMMITTEE RECOMMENDATION FORM

Agenda Item 3
Committee 3
Subject: Human Rights and Equity Committee (Section XIV.)

The Committee recommends the resolution be adopted as proposed.

THEREFORE BE IT RESOLVED, Section XIV.A.1. will be amended to add the following:

8. Human Rights and Equity Committee

BE IT FURTHER RESOLVED, a new Section XIV.J. will be added as follows:

J. Human Rights and Equity Committee

1. **The committee is charged with responsibility for ongoing study of matters related to the strengthening of our union through the promotion of and support for economic, racial and social justice equity for all workers.**
2. **Committee Activity shall include:**
 - a. **Recommendations for participation by our MECs and LECs in their community, minority, and women's organizations and coalitions which aim to eliminate discrimination and racism.**
 - b. **Recommendations related to the support for work on union campaigns and programs to include the following: collective bargaining, organizing, voter registration information and get out the vote drives, informing members on legislation that impacts working men and women, and community service and outreach programs.**
 - c. **Recommendations for creating safe spaces within our union for people to share their personal experiences in relation to age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, gender identity, gender, gender expression and political orientation so that we better understand each other and build our union through our common struggles and goals, rather than allowing union busters to divide us by differences.**

