

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FORTY EIGHTH BOARD OF DIRECTORS MEETING
MAY 13-14, 2021
(Conducted Virtually)

RESOLUTION

SUBJECT: Support Flight Attendant Organizing at Delta Air Lines

PROPOSED RESOLUTION:

WHEREAS, Delta Air Lines Flight Attendants are organizing to gain legal standing to have a voice and rights on the job at the airline; and,

WHEREAS, Delta Air Lines remains the only major U.S.-based carrier where Flight Attendants are still denied the security of a union contract; and,

WHEREAS, Our industry is interconnected and our safety, security, job security, and working conditions are linked across all carriers; and,

WHEREAS, Any effort to undercut or weaken Flight Attendant careers creates a threat for all Flight Attendants; and,

WHEREAS, the COVID-19 pandemic and the fight for our aviation Payroll Support Program (PSP) showed the clear importance of aviation workers speaking together as one and taking action near every airline base to achieve our shared goals; and,

WHEREAS, The organizing campaign at Delta played a key role in our ability to reach, engage and mobilize Delta Flight Attendants, especially in key locations like Atlanta, Detroit, and Minneapolis, to secure and extend PSP; and,

WHEREAS, Delta Air Lines management was the least engaged of any major carrier in securing and extending PSP, but quick to cut hours for ground employees and refuse a minimum guarantee for Flight Attendants because the lack of union contracts gave management unilateral authority to balance the books on the backs of workers; and,

WHEREAS, Delta executives agreed to cap their own compensation under the terms of PSP but fought ferociously to prevent Congress from requiring them to simply follow current labor law by agreeing not to interfere in their employees' free right to join a union; and,

WHEREAS, we have seen in previous union drives that Delta management is willing to go to extreme lengths to maintain unilateral control over the workforce and speak for them on Capitol Hill; and,

WHEREAS, Flight Attendants at Delta Air Lines have requested our material support for their campaign to achieve certified legal standing as a Flight Attendant union with AFA-CWA;

THEREFORE BE IT RESOLVED, AFA-CWA commits to supporting Delta Flight Attendant organizing at all levels of our union as part of our mission to unite all Flight Attendants; and,

BE IT FURTHER RESOLVED, the AFA-CWA Board of Directors commits to selecting an outreach coordinator from each AFA-CWA Local to use the current structure of our union to promote and assist in Delta organizing efforts; and,

BE IT FURTHER RESOLVED, organizing at Delta Air Lines is a top priority of our union because we must always work to build a stronger voice in legislative and regulatory efforts, stop outsourcing and gigification of our work and negotiate strong contracts that uplift conditions for all Flight Attendants in our industry; and,

BE IT FINALLY RESOLVED, Delta Air Lines Flight Attendants are already a part of our AFA family and we will never stop fighting for our family.

Adopted Unanimously