

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**  
**FORTY EIGHTH BOARD OF DIRECTORS MEETING**  
**MAY 13-14, 2021**  
**(Conducted Virtually)**

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**RESOLUTION**

**SUBJECT:** Focus on the People

**PROPOSED RESOLUTION:**

WHEREAS, Americans already faced runaway economic, racial, social and environmental inequality prior to the COVID-19 pandemic; and,

WHEREAS, our foundational values are based on the idea that injustice anywhere is a threat to justice everywhere; and,

WHEREAS, the economic and human toll of the pandemic further exacerbated existing inequality; and,

WHEREAS, we know from our own experience that corporate interests will use any crisis to further their control over our economy and democracy; and,

WHEREAS, the Biden administration has committed to Build Back Better with real investments in working families and our futures - and it's our job to keep our demands at the forefront of this process; and,

WHEREAS, pending legislation, if enacted, has the potential to radically realign the balance of power so that working people are no longer fighting against both corporations and our own laws as we work to secure the changes we need to thrive; and,

WHEREAS, as a democratic organization AFA-CWA fully supports the spirit of negotiation in a democratic process where every voice is heard; and,

WHEREAS, AFA-CWA has long experience negotiating against corporate interests who refuse to bargain in good faith and seek to derail or delay progress by imposing a minority's will on the majority when the very first few words of the preamble of the constitution make clear this country was built for all of us, for "We the people;"

THEREFORE BE IT RESOLVED, AFA-CWA supports efforts to invest in working people, including by rebalancing our laws to make it easier to build power at work, in our democracy and our futures; and,

BE IT FURTHER RESOLVED, that AFA-CWA supports President Biden’s American Jobs Plan and American Families Plan, which will invest billions to restore our critical physical and economic infrastructure while creating millions of good, union jobs; and,

BE IT FURTHER RESOLVED, AFA-CWA support passage of the Protecting the Right to Organized (PRO) Act, which would fix historical injustices created in previous labor laws, especially in regards to immigrant worker rights, and extend new rights to all workers to rebalance our economy by building solidarity in our workplaces without interference; and,

BE IT FURTHER RESOLVED, AFA-CWA supports the For The People Act, to restore the right to vote for every American citizen and beat back cynical efforts to deny Americans our most foundational exercise of power in our society; and,

BE IT FURTHER RESOLVED, AFA-CWA supports such procedural reforms as may be necessary to end the practice of minority obstruction in the United States Senate, including abolition of the filibuster rule; and,

BE IT FINALLY RESOLVED, AFA-CWA commits to making sure our voices are now and always a strong foundation for our democracy.

**Adopted Unanimously**