

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FORTY EIGHTH BOARD OF DIRECTORS MEETING
MAY 13-14, 2021
(Conducted Virtually)

RESOLUTION

SUBJECT: Support for Recall Rights for UNITE HERE and Safety in Hotels Now

PROPOSED RESOLUTION:

WHEREAS, Flight Attendants and our union the Association of Flight Attendants-CWA, AFL-CIO, are committed to ensuring all hospitality workers have good jobs with fair compensation, benefits and the dignity of a voice on the job through strong union contracts; and,

WHEREAS, Flight Attendants have worked for decades to ensure that one job is enough for workers in our profession and all professions; and,

WHEREAS, millions of hospitality workers were laid off or furloughed during the pandemic; and,

WHEREAS, many hospitality employers are attempting to exploit the crisis caused by the pandemic to rehire workers at lower pay, with fewer benefits, without respect for seniority, and to bust unions; and,

WHEREAS, union busting and exploitation of workers in any industry is a threat to all workers in every industry; and,

WHEREAS, in the course of our duties, Flight Attendants work directly with members of UNITE HERE and our members and unions have long acted in solidarity together. If UNITE HERE members can't do their jobs, we can't do our jobs either; and,

WHEREAS, our union siblings at UNITE HERE Local 11 are fighting to ensure management at Chateau Marmont in Los Angeles is held accountable for their shameful mistreatment of workers before and during the pandemic as well as demand management reinstate the workers who made the hotel successful for decades;

THEREFORE BE IT RESOLVED, AFA-CWA joins UNITE HERE Local 11's pledge "to only return to the Chateau Marmont when the hotel has demonstrated a commitment to respecting its workers' years of service by rehiring them in accordance with their legal rights and to ensuring that all workers--regardless of their race, sex, or background--feel treated with dignity and respect"; and,

BE IT FURTHER RESOLVED, AFA-CWA affirms our commitment to ensure our employers make all due efforts to place Flight Attendants in hotels that meet UNITE HERE's FairHotel standards; and,

BE IT FURTHER RESOLVED, AFA-CWA affirms our commitment to act in solidarity with our UNITE HERE siblings to ensure hospitality workers return to work with the same or better compensation, benefits, union contracts and seniority status they earned prior to the pandemic; and,

BE IT FINALLY RESOLVED, AFA-CWA affirms our commitment to all our union siblings throughout the hospitality industry and all hospitality industry employees make sure one job is enough!

Adopted Unanimously