Association of Flight Attendants – CWA, AFL-CIO Ballot of the AFA-CWA Board of Directors October 20, 2021

RESOLUTION

<u>SUBJECT</u>: Endorsement of Joe Biden for President of the United States

PROPOSED RESOLUTION:

WHEREAS, the election of the President of the United States has a direct impact on safety, health, security, collective bargaining, and job security of Flight Attendants as Departments and Agencies of the Administration oversee each of these items in our workplace and fundamental rights to equality and justice at work, and

WHEREAS, the COVID-19 pandemic has highlighted the critical role government plays in ensuring the safety and security of the airline industry, our health both on the job and off, the relations with the rest of the world that give us the freedom to fly and compete in a global market, and the conditions under which we negotiate, and

WHEREAS, Joe Biden has on their agenda implementation of our 10 hours of rest as directed by Congress in October of 2018 and a full plan for aviation to combat and recover from the COVID-19 pandemic, and

WHEREAS, Joe Biden will immediately restore relationships around the world and implement a plan to contain COVID-19, has plans to strengthen labor law and specifically ensure swift resolution of contract negotiations under the RLA including not interfering with our right to strike, increase access to affordable healthcare, to protect and expand the Affordable Care Act, invest in infrastructure including aviation with a goal of cutting carbon emissions and promoting good, union, living wage jobs.

THEREFORE BE IT RESOLVED, the AFA-CWA Board of Directors endorses the election of Joe Biden as President of the United States and Kamala Harris as Vice President of the United States, and

BE IT FURTHER RESOLVED, our union never tells members how to vote, but we do provide this endorsement as information for AFA members as we encourage first and foremost participation in our democracy by all Flight Attendants, and

BE IT FINALLY RESOLVED, the AFA International President shall coordinate with the Association of Professional Flight Attendants and communicate with the Biden campaign to determine the best time to release this endorsement publicly for the benefit of Flight Attendants and the election of the U.S. President who will best provide the conditions in our country that allows us to advance the mission statement of our union in protecting the jobs and rights of Flight Attendants.

Adopted October 20, 2020