

**Association of Flight Attendants – CWA, AFL-CIO**  
**Conference Call**  
**May 17, 2021**

---

**RESOLUTION**

**SUBJECT:** Reconstituting the Hearing and Appeals Boards

**PROPOSED RESOLUTION:**

A motion was made (ALA/HAL) and the following were appointed to the respective Boards for the term of 1 June 2021 through 31 December 2022.

**HEARING BOARD MEMBERS**

Matthew Cook, ALA LECP 30  
Ka’imi Lee, HAL 47 Member  
Elizabeth Hibbard, UAL LECP 42

**HEARING BOARD ALTERNATES**

Brian Manning, FA9 LECS 87  
Tanya Clarke, EDV LECP 45

**APPEAL BOARD MEMBERS**

Brian Palmer, ALA MEC VP  
Lisa Davis-Warren, HZN MEC CP  
Lee Wilkes, PSA MEC P  
Kathryn Ayala, SPR LEC 77 Member  
Greg Davidowitch, UAL 21 Member

**APPEAL BOARD ALTERNATES**

Shanie Peralta, SIL MEC P  
Theresa Owens, FA9 LECP 87  
Rick Gonzalez, UAL LEC 11 Member

**PANEL RESERVE**

Melissa Osborne, ALA LECP 35  
Kerry Huebbers, EDV MEC VP  
Vilija Telycenass, SPR LECS 76  
Ken Kyle, UAL LECP 09  
Dante Harris, UAL LECP 12  
Kevin Batey, UAL LECP 14  
Jeff Heisey, UAL MEC S-T  
Maria Torre, UAL 08 Member  
Diane Tucker, UAL 11 Member

**Adopted May 17, 2021**