

**Association of Flight Attendants – CWA, AFL-CIO**  
**Conference Call**  
**May 24, 2021**

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**RESOLUTION**

**SUBJECT:** Establishment of a Local Council for Envoy Airlines Miami (MIA)

**STATEMENT OF QUESTION:**

Should the AFA-CWA Executive Board approve the establishment of a new Envoy Local Council for MIA ?

**BACKGROUND INFORMATION:**

Envoy Airlines has experienced changes in routes, aircraft and Flight Attendants in the last 1-2 years. One of the major changes has been to transfer more Flight Attendants to Miami (MIA) due to an equipment change from E-145 to E-175 jets.

Representation under the AFA-CWA Constitution and Bylaws allows for establishment of new Local Councils in domiciles where the membership in that location is over 100 active members in good standing. In addition, the total membership of the airline must exceed 400 active members in good standing.

The MIA base is now well over the minimum of 100 Flight Attendants and has been for many months. The current total number of AFA-CWA active members in good standing in MIA is over 275, with the total Membership at Envoy over 1,600.

Re-establishing Council 59, AFA-CWA Local Council in MIA will facilitate the proper representational needs of our members domiciled in MIA and will build greater membership involvement across our carrier to help strengthen our Union. The goal for the last year with MIA falling under ORD LEC was to help provide assistance in MIA by training Reps. Now with the base doubled in size the need for representation has increased. The AMR MEC is also unanimously in support.

**PROPOSED RESOLUTION:**

WHEREAS, Article III.A.3. of the AFA-CWA Constitution and Bylaws vests the Executive Board with the authority to establish new Councils as well as make assignments to election categories; and,

WHEREAS, Article III.A.4. vests the Executive Board with the authority to appoint Temporary Local Council Officers to provide initial representation in newly established Councils; and,

WHEREAS, the requirements of Section I.I.1. will be met in that the total Membership of the airline exceeds 400 Active Members in Good Standing and the Council to be established would have in excess of the required 100 Active Members in Good Standing;

THEREFORE BE IT RESOLVED, that the AFA-CWA Executive Board approves the establishment of Envoy Local Council 59; and,

BE IT FURTHER RESOLVED, that this Council will be placed in Election Category II; and,

BE IT FURTHER RESOLVED, that pursuant to Article III.A.4., based upon recommendations of the Envoy Master Executive Council, the Executive Board shall appoint Temporary Local Council Officers:

- Temporary Local President Dermal Flores,
- Temporary Local Vice President Armando Ramos,
- Temporary Local Secretary Yvonne Morales, and

These Officers shall serve until successors are elected; and,

BE IT FINALLY RESOLVED, that this new Local Council will be established with an effective date of June 1, 2021.

**Unanimously Adopted on May 24, 2021**