

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
Executive Board Zoom Meeting
January 31, 2022

AGENDA ITEM: #1

SUBJECT: Establishment of a Local Council for Mesa Airlines Houston (IAH)

SUBMITTED: Mesa, January 24, 2022

STATEMENT OF QUESTION:

Should the AFA-CWA Executive Board approve the establishment of a new Mesa Local Council for IAH ?

BACKGROUND INFORMATION:

Mesa Airlines has experienced significant changes over the past several years due to the code share agreements with mainline carriers. Specific to IAH, this base was opened mid-2014 with as few as 30 Flight Attendants when United began to move flying. In September 2014, ORD closed and some of these members went to IAH. As flying shifted and CLT was downsizing, these positions were moved to IAH. These schedule changes driven by the mainline carrier and introduction of the E-175's resulted in continued growth from 30 to over 400 Flight Attendants.

Representation under the AFA-CWA Constitution and Bylaws allows for establishment of new Local Councils in domiciles where the membership in that location is over 100 active members in good standing. In addition, the total membership of the airline must exceed 400 active members in good standing.

The IAH base, currently part of Council 56 (PHX & IAH), is now well over the minimum of 100 Flight Attendants. The current total number of AFA-CWA active members in good standing in IAH is over 415 of the 569 in Council 56, with the total Membership at Mesa over 900.

Establishing a new Mesa Council in IAH will facilitate the proper representational needs of our members domiciled in IAH and will build greater membership involvement across our carrier to help strengthen our Union. The goal of Council 56 for the last year was to train volunteers in preparation for establishing this new Council.

Currently, there are three members who have been volunteering as committee members for Council 56 and committed to be Temporary Local Officers. One of them is the sitting LEC 56 Vice President. Additionally, there are members who are trained to assume roles on various committees: Grievance (3), Safety (1), PBS (3), Hotel (3), and Grievance Screening (1). This will ensure that the Council is well staffed to perform necessary representational activities.

The MSA MEC is also unanimously in support.

PROPOSED RESOLUTION:

WHEREAS, Article III.A.3. of the AFA-CWA Constitution and Bylaws vests the Executive Board with the authority to establish new Councils as well as make assignments to election categories; and,

WHEREAS, Article III.A.4. vests the Executive Board with the authority to appoint Temporary Local Council Officers to provide initial representation in newly established Councils; and,

WHEREAS, the requirements of Section I.J.1. will be met in that the total Membership of the airline exceeds 400 Active Members in Good Standing and the Council to be established would have in excess of the required 100 Active Members in Good Standing;

THEREFORE BE IT RESOLVED, that the AFA-CWA Executive Board approves the establishment of Mesa Local Council 44; and,

BE IT FURTHER RESOLVED, that this Council will be placed in Election Category I; and,

BE IT FURTHER RESOLVED, that pursuant to Article III.A.4., based upon recommendations of the Mesa Master Executive Council, the Executive Board shall appoint Temporary Local Council Officers:

- Temporary Local President Samantha Polyzou,
- Temporary Local Vice President Richard Melim,
- Temporary Local Secretary Shannon Harris, and

These Officers shall serve until successors are elected; and,

BE IT FINALLY RESOLVED, that this new Local Council will be established with an effective date of March 1, 2022.

ADOPTED Unanimously on January 31, 2022