

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FORTY THIRD BOARD OF DIRECTORS MEETING
APRIL 28 – 30, 2015
LAS VEGAS, NEVADA**

SUBJECT:

BOD Study Committee on the Application of the Airline Flight Crew Technical Corrections Act.

STATEMENT OF QUESTION:

Should the work of the committee studying the application of the Airline Flight Crew Technical Corrections Act be extended for another year?

SOURCE AND DATE SUBMITTED: HZN Council 16 – April 28, 2015

BACKGROUND INFORMATION:

AFA-CWA fought for a technical correction to the Family and Medical Leave Act (FMLA). The Airline Flight Crew Technical Corrections Act was signed into law in 2009 to ensure flight attendants are able to qualify for benefits under the Act. However, because of the way many aircrews' hours are calculated, some flight attendants may find themselves excluded from coverage under the FMLA.

The 2014 Board of Directors established a committee per Article V.K.1.b to study the application of the Act at all AFA represented airlines in order to ensure that the law is being applied appropriately and consistently for AFA-CWA flight attendants. An interim report was given to the 2014 EXBOD at their Fall meeting. A final report is to be presented at this year's BOD meeting.

PROPOSED RESOLUTION:

Whereas, the 2014 BOD established a committee to study the implementation of the Act (FMLA) and compliance that the law is being applied appropriately and consistently for flight attendants, and

Whereas, this study committee has worked very diligently throughout the past year to provide us with the answers to our concerns regarding implementation of the Act, and

Whereas, the committee's research on this important topic continues,

THEREFORE BE IT RESOLVED, that the 2015 AFA-CWA Board of Directors extend the work of this committee for an additional year.