

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FORTY SIXTH BOARD OF DIRECTORS MEETING
APRIL 9 – APRIL 11, 2018
ATLANTIC CITY, NEW JERSEY

Floor Resolution #5 – Workers Rights are Human Rights: The Fight Forward

WHEREAS, our Mission Statement defines our core value of AFA-CWA: To promote economic and social justice for all workers through education and action. We are committed to the broadest employment of our members regardless of age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, gender identity, and gender expression, and,

WHEREAS, during the 2017 CWA Convention, AFA delegates comprised of Local Council officers took part in unanimously adopting the CWA Fight Forward Resolution, and,

WHEREAS, in order to successfully build power for bargaining we must continually work to engage all members, organize new members and gain community allies.

THEREFORE BE IT RESOLVED, AFA-CWA MECs and Locals will dedicate themselves to the mission to build and grow an active Human Rights Committee in every MEC/Local; and,

BE IT FURTHER RESOLVED, AFA Officers and staff will attend, and encourage AFA-CWA members to attend, AFA-CWA Fight Forward training sessions and to adopt local human rights fights in their communities in partnership with progressive allies; and,

BE IT FURTHER RESOLVED, Local AFA-CWA Human Rights Committees will actively partner with progressive community allies to build activism and power through training, organizing, and political action while our whole union commits to include the broader community in our local struggles for justice, democracy, dignity and respect for all; and,

BE IT FURTHER RESOLVED, every MEC and Local will intentionally engage the various demographics of membership within our MECs and Locals; and,

BE IT FURTHER RESOLVED, AFA-CWA will conduct a census of our membership immediately following the 2018 Board of Directors and conclude the census by July 2018 in advance of the 2018 U.S. General Elections; and,

BE IT FINALLY RESOLVED, AFA-CWA will host Town Hall discussions on diversity that promote a safe space for people to tell their stories significant to them in relation to age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, gender identity, gender expression, and political orientation so that we better understand each other and build our union through our common struggles and goals, rather than allow union-busters to divide us by differences.

Unanimously Adopted on April 11, 2018