

**Association of Flight Attendants – CWA, AFL-CIO**  
**Executive Board Meeting**  
**March 19, 2019**  
**Denver CO**

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**AGENDA ITEM**

**SUBJECT:** Establishment of a Local Council for Spirit Airline’s Orlando Base (MCO)

**STATEMENT OF QUESTION:**

Should the AFA-CWA Executive Board approve the establishment of a new Spirit Local Council for MCO ?

**SOURCE AND DATE SUBMITTED:** SPR MEC – March 19, 2019

**BACKGROUND INFORMATION:**

Spirit Airlines opened a Flight Attendant Base in Orlando (MCO) on December 1, 2018. At that time, the SPR MEC attached it to Council 78 (FLL).

It has experienced rapid growth operation since then and the number of Active Members in Good Standing is projected to continue to increase. The MCO base is now at 303 Flight Attendants, current company projections of up to 500 by May 2019. The current total number of AFA-CWA active members in good standing in MCO is 185, with a split between some who are Apprentice Members and others in Bad Standing. The total Membership at Spirit is 3,606 Flight Attendants, with 2,760 that are Active Members in Good Standing.

Representation under the AFA-CWA Constitution and Bylaws allows for establishment of new Local Councils in domiciles where the membership in that location is over 100 active members in good standing. In addition, the total membership of the airline must exceed 400 active members in good standing.

The establishment of a new AFA-CWA Local Council in MCO will facilitate the proper representational needs of our members domiciled in MCO and will build greater membership involvement across our carrier to help strengthen our Union. The goal for the last year has been to identify leaders who are committed to be Temporary Local Officers, and to train Activists to be committee members. Currently, the base has functioning Grievance, Safety, Scheduling, and EAP Committees, so is positioned to operate independently as soon as it is established.

The MEC is unanimously in support.

**PROPOSED RESOLUTION:**

WHEREAS, Article III.A.3. of the AFA-CWA Constitution and Bylaws vests the Executive Board with the authority to establish new Councils as well as make assignments to election categories; and,

WHEREAS, Article III.A.4. vests the Executive Board with the authority to appoint Temporary Local Council Officers to provide initial representation in newly established Councils; and,

WHEREAS, the requirements of Section I.I.1. will be met in that the total Membership of the airline exceeds 400 Active Members in Good Standing and the Council to be established would have in excess of the required 100 Active Members in Good Standing;

THEREFORE BE IT RESOLVED, that the AFA-CWA Executive Board approves the establishment of Spirit Local Council 37; and,

BE IT FURTHER RESOLVED, that this Council will be placed in Election Category I; and,

BE IT FURTHER RESOLVED, that pursuant to Article III.A.4., based upon recommendations of the Frontier Master Executive Council, the Executive Board shall appoint Temporary Local Council Officers as follows:

- Temporary Local President                      Liza M Sanchez
- Temporary Local Vice President              Jennifer D'Angelo
- Temporary Local Secretary                      Jonathan Rivera

These Officers shall serve until successors are elected; and,

BE IT FINALLY RESOLVED, that this new Local Council will be established with an effective date of June 1, 2019.

**Unanimously Adopted on March 19, 2019**