

Compilation of Actions

Forty Seventh Board of Directors Meeting



**March 20, 2019
Denver, Colorado**

**Association of Flight Attendants – CWA
AFL-CIO**

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
 FORTY SEVENTH BOARD OF DIRECTORS MEETING
 MARCH 20, 2019
 DENVER, COLORADO**

Voting Delegates in attendance at the Forty Seventh Board of Directors meeting in Denver, Colorado on March 20, 2019:

<u>AIRLINE</u>	<u>VOTING DELEGATE</u>	<u>REPRESENTING</u>
ALA 15	Brice McGee	
ALA 18	Tim Green	
ALA 19	Terry Taylor	
ALA 30	Karen Ferrell	Lisa Pinkston
ALA 35	Melissa Osborne	
ALA 39	Mario de'Medici	
AMR 51	Shane Spillman	
AMR 52	Robert Barrow	
ARW 03	Jaime Martinez	
ARW 28	Ernie Lazernick	
ARW 29	Juli Biggar	
ATI 02	Kristen Hillman	
CPZ 81	Dorothy Traxler	
CPZ 84	Heather Harris	
CXA 32	Jason Chang	Cindy Wu
EDV 45	Tanya Clarke	
EDV 46	Oscar Ochomogo	
EDV 48	Jason Ostrowski	
FA9 71	Kathleen O'Brien	
FA9 79	Lisa Brooks	
FA9 85	Michael Rice	
FA9 86	Grant Alden	
FA9 87	Joslynn Garcia	
GJS 31	Heather Harris	Ben Heady
HAL 43	Jaci-Ann Chung	
HAL 47	Craig Iwasaki	Melissa Hooper

AIRLINE

VOTING DELEGATE

REPRESENTING

HZN 16
HZN 17

Heather Coleman
Kirk Hansen

MIA 80

Natasha Glasper

MSA 56
MSA 88

Maggie Fox
Traci Hagans

NCC 04

Valentin Lorien

OAI 72

John Reise

PED 61

Kimberley Bohr

PSA 75

Lee Wilkes

SIL 83

Shannya Peralta

SPR 73
SPR 74
SPR 76
SPR 77
SPR 78

Melody Melendez
Timothy Hopkins
Deb Crowley
Kathryn Ayala
Liza Sanchez

UAL 06
UAL 07
UAL 08
UAL 09
UAL 11
UAL 12
UAL 14
UAL 20
UAL 21
UAL 25
UAL 26
UAL 27
UAL 38
UAL 42
UAL 63
UAL 65

Shaun McNulty
Anthony King
Erica Levy
Ken Kyle
Kaitlin White
Dante Harris
Kevin Batey
Michael Blake
Todd Failla
Michael Ramirez
Kimberly Johnson
Andrew Fahy
Ricardo Gonzalez
Elizabeth Hibbard
Jayson Jarrell
Tammy Meigs

William Carico

Denny Wheeling

Jose Torres

##

MEC Presidents in attendance as “**Ex-Officio**” **Members** of the Board of Directors:

CPZ	Michael Nelson
EDV	Jatawne Wells
FA9	Jennifer Sala
HZN	Ed Hawes
MSA	Heather Stevenson
UAL	Ken Diaz

##

MEC Vice Presidents in attendance as “**Ex-Officio**” **Members** of the Board of Directors:

ALA	Brian Palmer
AMR	Mary Oswald
ARW	Mikaela Macanas
EDV	Kerry Huebbers
HAL	Scott Henton
HZN	Lisa Davis-Warren
MIA	Tashana Brown
OAI	James Passos
PED	Keturah Johnson
PSA	Diane Lyons
SPR	Carlos Castro Roman
UAL	Adam Novish

##

MEC Secretary Treasurers in attendance as **“Ex-Officio” Members** of the Board of Directors:

ALA	Linda Christou
ARW	Michael Bounds
CPZ	Mary Terry Kiernan
EDV	Thomas Burton
FA9	Sherrie Thompson
HAL	Joni Kashiwai
HZN	Deborah Harding-Elliott
MSA	Melissa England
OAI	Katherine Taylor
PED	Jessica Gilligan
SPR	Vilija Telycenas
UAL	Jeffrey Heisey

AFA International Officers in attendance as “Ex-Officio” Members of the Board of Directors:

President	Sara Nelson, United Airlines
Vice President	Debora Sutor, Envoy Air, Inc.
Secretary-Treasurer	Kevin P. Creighan, United Airlines

##

2018-2019 AWARD RECIPIENTS

Edith Lauterbach Merit Award – Terry Kiernan, Compass Airlines

Terri Owen Government Affairs Activist Award – Claudia Fletcher, United Airlines

Peggy Price LEC EAP Award – PSA75 EAP Committee

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FORTY SEVENTH BOARD OF DIRECTORS MEETING
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AGENDA ITEM INDEX

<u>ITEM #</u>	<u>SUBJECT</u>	<u>PAGE #</u>
----------------------	-----------------------	----------------------

Advanced Agenda Items

1	2019-2020 AFA-CWA Proposed Annual Budget	1
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Late Agenda Items

<u>ITEM #</u>	<u>SUBJECT</u>	<u>PAGE #</u>
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Other Agenda Item Actions

	Agenda Items Ruled OUT OF ORDER	5
	Late Agenda Items NOT ACCEPTED as Agenda Items	5
	Agenda Items NOT ADOPTED by the Board of Directors	5
	Agenda Items WITHDRAWN	5

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FORTY SEVENTH BOARD OF DIRECTORS MEETING
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RESOLUTIONS INDEX

<u>ITEM #</u>	<u>SUBJECT</u>	<u>PAGE #</u>
1	ALS Awareness	2
2	Horizon Safety Recognition	3
	Enabling Resolution	4

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FORTY SEVENTH BOARD OF DIRECTORS MEETING
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AGENDA ITEMS

Agenda Item #1 2019 – 2020 Annual Budget

Resolution:

WHEREAS the AFA-CWA Board of Directors sets and reaffirms our priorities each year the Annual Board of Directors Meeting; and,

WHEREAS, together we build our annual budget to support our priorities based upon available resources, including our income; and,

WHEREAS, maintaining a solid and well-funded Reserve Fund (RF) is a high priority of the Finance Committee and the Board of Directors, AFA has been adding to its reserves since January 2017, and the current proposed budget commits to rebuilding the Fund to constitutionally mandated levels; and,

WHEREAS, cyclical variations in our services and activities cause significant funding fluctuations, a new approach of prefunding these activities is an improvement to our budgeting process: and,

WHEREAS, the Budget Committee has met and voted to unanimously recommend this proposed budget to the Board of Directors;

THEREFORE BE IT RESOLVED, that the CWA Dues Average of \$50 was used in the construction of the 2019-2020 AFA-CWA Budget for the fiscal year beginning June 1, 2019 to May 31, 2020; and,

BE IT FINALLY RESOLVED, that the Board of Directors in session on March 20, 2019, for the purpose of passing a balanced budget, waive the provisions of Section IV.C.1. and Section IV.G.2. for this upcoming fiscal year. Further action includes: the MEC and LEC budgets will be maintained comparable to the 2018-2019 budget allocation amounts **except that the LEC monthly allowance will be no less than \$2,500; funding will be added for Spirit Local 37 (MCO); the MEC budget for Spirit will be adjusted to recognize the addition of Local 37;** \$400,000 will be allocated from the Future Funding Commitment (FFC) to cover Category I and II elections, associated New Leader Training, and UAL Negotiations; **\$560,616** will be placed in the Reserve Fund; and the Advanced Leader Training will be scheduled in Fall 2020.

##

RESOLUTIONS

Floor Resolution #1 – ALS Awareness Month

WHEREAS, ALS has crippled and killed some of our members and their families, and funds are needed to conduct the research to find a cure for this neuromuscular disease; and,

WHEREAS, AFA Members, Toni Diamond and Warren Schiffer turned their greatest challenge into inspiring work to fight ALS by establishing "Wings Over Wall Street," bringing together the spirit of our work in the skies and the financial contributions of Wall Street for a multi-million dollar fund-raising event; and,

WHEREAS, the millions of dollars raised through "Wings Over Wall Street" would not have been possible without the support of Union Members and the generosity of the business community; and,

WHEREAS, the "4 Pete's Sake ALS Foundation" was established in memory of CWA Vice President Pete Catucci to raise funds for research; and,

WHEREAS, both events also raise awareness of ALS among our general membership;

THEREFORE BE IT RESOLVED, that the AFA-CWA Board of Directors, representing 50,000 Flight Attendants at 20 airlines commits to supporting ALS Awareness Month each May, beginning with May 2019; and,

BE IT FURTHER RESOLVED, that AFA will continue to raise awareness among member airlines, by communicating multiple times with members prior to and throughout the month of May; and,

BE IT FINALLY RESOLVED, that AFA will promote the "Wings Over Wall Street" and "4 Pete's Sake" charitable events for successful fund raising.

Unanimously Adopted by the Board of Directors on March 20, 2019

##

Floor Resolution #2 – Horizon Safety Recognition – Aviation’s First Responders

WHEREAS, Horizon AFA members Josh Haimes and Gini Rutz noticed that a woman was unconscious in the lobby of their layover hotel in Kalispell, Montana; and,

WHEREAS, Josh and Gini immediately reacted in their capacity as Aviation’s First Responder requesting an AED and notifying the hotel to call 911; and,

WHEREAS, the hotel could not reach 911 and didn’t know if they had an AED; and,

WHEREAS, Josh searched the hotel, finally locating the AED; and,

WHEREAS, Gini and the pilots ran outside and flagged down a police car; and,

WHEREAS, they performed CPR and used the AED until an ambulance arrived; and,

WHEREAS, unfortunately, their efforts were not successful in reviving the guest,

NOW THEREFORE BE IT RESOLVED, that AFA-CWA recognizes Josh Haimes and Gini Rutz for their heroic efforts to save the life of a fellow hotel guest.

THEREFORE BE IT FINALLY RESOLVED, that AFA-CWA presents its Safety Certification of Recognition to Josh and Gini for their quick reaction as Aviation’s First Responders.

Unanimously Adopted by the Board of Directors on March 20, 2019

##

Enabling Resolution

WHEREAS, in view of the amendments to the Constitution and Bylaws and policies adopted by the Board of Directors it is necessary that conforming changes in language and corrections be made to the Constitution and Bylaws and Association Policy;

THEREFORE BE IT RESOLVED, that the International Secretary-Treasurer is authorized to review the proceedings of the Board of Directors and prepare conforming language for the AFA-CWA Constitution and Bylaws and Policy Manual consistent with the actions of the Board of Directors.

BE IT FURTHER RESOLVED that the Budget and all other actions will take effect June 1, 2019.

##

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Agenda Items Ruled Out of Order:

<u>Agenda Item #</u>	<u>Subject</u>
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Agenda Items Not Accepted as Agenda Items by the Board of Directors:

<u>Agenda Item #</u>	<u>Subject</u>
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Agenda Items Not Adopted by the Board of Directors:

<u>Agenda Item #</u>	<u>Subject</u>
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Agenda Items Withdrawn:

<u>Agenda Item #</u>	<u>Subject</u>
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