

Association of Flight Attendants – CWA, AFL-CIO
Conference Call
June 3, 2020

RESOLUTION

SUBJECT: No Concessions – Not on our Backs

PROPOSED RESOLUTION:

WHEREAS, following the events of September 11, 2001 airline management at most airlines utilized the bankruptcy courts to win concessions from airline workers; and,

WHEREAS, airline executives prioritized enriching stockholders through stock buybacks rather than investing in our airlines or workers; and,

WHEREAS, over the last decade Flight Attendants through bargaining and struggle have been able to raise standards for our profession; and,

WHEREAS, the financial problems facing the industry are the result of a drastic drop off of demand and not a result of Flight Attendant labor costs; and,

WHEREAS, cutting Flight Attendants wages and work rules cannot resolve the crisis facing our industry; and,

WHEREAS, airline management cannot be allowed to pit Flight Attendants against each other in a race to the bottom as Delta management is already attempting to do;

THEREFORE BE IT RESOLVED, the AFA-CWA Executive Board is opposed to any concessions that attempt to adjust the standards of the Flight Attendant career; and,

BE IT FURTHER RESOLVED, we will coordinate and work in solidarity with other unions representing Flight Attendants to oppose concessions in the airline industry; and,

BE IT FURTHER RESOLVED, we support voluntary initiatives such as subsidized leaves and government support for the airline industry; and,

BE IT FINALLY RESOLVED, we propose an industry conference to fully review the status of the industry, the tactics of owners, and the work we must do to stop any and all attempts to undermine our essential worker careers in the wake of COVID-19.

Unanimously Adopted as amended on June 3, 2020