

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**  
**Executive Board Conference Call**  
**September 8, 2021**

---

**RESOLUTION**

**SUBJECT:** Hispanic-Latinx Heritage Month Program and Pin

**STATEMENT OF QUESTION:** Should AFA-CWA recognize September 15 – October 15 as Hispanic-Latinx Heritage Month and design an appropriate Pin?

**SOURCE AND DATE SUBMITTED:** International President and AFA-CWA Human Rights and Equity Committee

**PROPOSED RESOLUTION:**

WHEREAS, September 15 – October 15 is an annual observance to recognize the contributions and influence of Hispanic-Latinx Americans to the history, culture, and achievements of the United States; and,

WHEREAS, the Association of Flight Attendants-CWA committed ourselves to “the broadest employment of our members regardless of age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, gender identity, and gender expression” as the first objective of our union and recommitted ourselves to this work when adopting our mission statement; and,

WHEREAS, the Association of Flight Attendants-CWA has launched a Human Rights and Equity Committee in the year of 2021, has elected leaders to a Diversity seat on the CWA Executive Board as well as on the CWA Civil Rights and Equity Committee;

THEREFORE BE IT RESOLVED, that the Association of Flight Attendants-CWA celebrates September 15 – October 15 as Hispanic-Latinx Heritage Month; and,

BE IT FURTHER RESOLVED, that AFA-CWA will lift up and participate in activities in support of Hispanic-Latinx Heritage Month and Hispanic-Latinx Flight Attendant workers wherever possible; and,

BE IT FURTHER RESOLVED, that AFA-CWA will design an appropriate pin in recognition of Hispanic-Latinx Heritage Month to be made available in 2022; and,

BE IT FINALLY RESOLVED, that all members are encouraged to join our union’s celebration of Hispanic-Latinx History and each Master Executive Council will determine the activities which best engage Flight Attendants in Hispanic-Latinx Heritage Month.

**Adopted Unanimously**