

Association of Flight Attendants – CWA, AFL-CIO
Forty Sixth Executive Board Meeting
December 2, 2021
(Conducted Virtually)

SUBJECT: Asian Pacific American Heritage Month Program and Pin

STATEMENT OF QUESTION:

Should AFA-CWA formalize an Asian Pacific American Heritage Month Program and Pin and create an appropriately designed pin ?

SOURCE AND DATE SUBMITTED: International President, November 29, 2021

BACKGROUND INFORMATION: To Be Provided

PROPOSED RESOLUTION:

WHEREAS, the month of May is an annual observance to recognize the contributions and influence of Asian Pacific Americans to the history, culture, and achievements of the United States; and,

WHEREAS, the Association of Flight Attendants-CWA is committed to “the broadest employment of our members regardless of age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, gender identity, and gender expression” as the first objective of our union and recommitted ourselves to this work when adopting our mission statement; and,

WHEREAS, the Association of Flight Attendants-CWA launched a union-wide Human Rights Committee, elected a Board of Directors level Human Rights and Equity Committee, has AFA elected leaders serving in a Diversity seat on the CWA Executive Board as well as on the CWA Civil Rights and Equity Committee; and,

WHEREAS, the Association of Flight Attendants-CWA Executive Board of Directors passed a resolution in March 2021 committing to take action in support of AAPI Flight Attendants and the entire AAPI community, to inform AFA-CWA members about the discrimination and racism Asian Americans face and to work to #StopAsianHate;

THEREFORE BE IT RESOLVED, that the Association of Flight Attendants-CWA celebrates the month of May as Asian Pacific American Heritage Month; and,

BE IT FURTHER RESOLVED, that AFA-CWA will lift up and participate in activities in support of Asian Pacific American Heritage Month and Asian Pacific American Flight Attendant workers wherever possible; and,

BE IT FURTHER RESOLVED, that AFA-CWA will create an appropriately designed pin in recognition of Asian Pacific American Heritage Month beginning in 2022; and,

BE IT FINALLY RESOLVED, that all members are encouraged to join our union's celebration of Asian Pacific American History and each Master Executive Council will determine the activities which best engage Flight Attendants in Asian Pacific American Heritage Month.

ADOPTED Unanimously