

Association of Flight Attendants – CWA, AFL-CIO
Forty Sixth Executive Board Meeting
December 2, 2021
(Conducted Virtually)

SUBJECT: Native American Heritage Month Program and Pin

STATEMENT OF QUESTION:

Should AFA-CWA formalize an Native American Heritage Month Program and Pin and create an appropriately designed pin ?

SOURCE AND DATE SUBMITTED: International President, November 29, 2021

BACKGROUND INFORMATION: To Be Provided

PROPOSED RESOLUTION:

WHEREAS, the month of November is an annual observance to recognize the contributions and influence of Native Americans to the history, culture, and achievements of the United States; and,

WHEREAS, the Association of Flight Attendants-CWA is committed to “the broadest employment of our members regardless of age, color, disability, marital status, national origin, race, religion, sex, sexual orientation, gender identity, and gender expression” as the first objective of our union and recommitted ourselves to this work when adopting our mission statement; and,

WHEREAS, the Association of Flight Attendants-CWA launched a union-wide Human Rights Committee, elected a Board of Directors level Human Rights and Equity Committee, has AFA elected leaders serving in a Diversity seat on the CWA Executive Board as well as on the CWA Civil Rights and Equity Committee;

THEREFORE BE IT RESOLVED, that the Association of Flight Attendants-CWA celebrates the month of November as Native American Heritage Month; and,

BE IT FURTHER RESOLVED, that AFA-CWA will lift up and participate in activities in support of Native American Heritage Month and Native American Flight Attendant workers wherever possible; and,

BE IT FURTHER RESOLVED, that AFA-CWA will create an appropriately designed pin in recognition of Native American Heritage Month beginning in 2022; and,

BE IT FINALLY RESOLVED, that all members are encouraged to join our union's celebration of Native American History and each Master Executive Council will determine the activities which best engage Flight Attendants in Native American Heritage Month.

ADOPTED Unanimously