

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FORTY NINTH BOARD OF DIRECTORS MEETING
MAY 13-15, 2022
LAS VEGAS NEVADA

RESOLUTION:

SUBJECT: AFA-CWA Presidential Solidarity Award

PROPOSED RESOLUTION

WHEREAS, Julie Hedrick on her first day as APFA President immediately cut through eight years of pernicious and persistent attacks on Flight Attendant solidarity to instead focus on fighting management with all of our strength together; and,

WHEREAS, on this first day in office Julie also signed an historic letter with AFA International President Sara Nelson and TWU 556 President Lyn Montgomery to Secretary Mnuchin setting demands from a powerfully aligned and resolute force of Flight Attendants that Treasury maintain the integrity of the CARES Act Payroll Support Program as grants, ultimately providing \$63 billion in #WorkersFirst Relief for aviation workers while requiring continuation of commercial air service to all communities and put a check on corporate greed with a ban on stock buybacks and dividends through September 30, 2022 and a cap on executive compensation through March 2023; and,

WHEREAS, Julie, alongside her dynamic officer team that includes Larry Salas, Josh Black, and Erik Harris, immediately worked to promote tight coordination between AFA and APFA in Government Affairs, Communications, and continued to promote coordination with our unions' EAP work, FADAP, Safety and Health, and every area that affects our jobs; and,

WHEREAS, Julie promoted tight coordination of negotiations, working with Sara to build a bargaining summit during this crisis that resulted in a public declaration of NO CONCESSIONS and told management "don't even think about it!" so that through our solidarity we would ensure this crisis was not put on our backs; and,

WHEREAS, Julie stood up to American management to demonstrate our solidarity and demand they fix disparate benefits for Flight Attendants at Piedmont and walked our picketlines at every turn including the most recent "Stranded by Spirit" picketing; and,

WHEREAS, our unions have achieved more together in the past two years than in the decades of history of our proud independence from sexist, bigoted, homophobic, patriarchal unions that undercut our issues and sought, but failed, to keep us on the margins of the Labor Movement; and,

WHEREAS, today AFA and APFA are closer than ever, set to lead the Labor Movement forward, strengthen our systemwide network of union aviation workers to help Delta Flight Attendants gain the rights we have as union members, route out any attempt to undercut or undervalue aviation's first responders; and

WHEREAS, Julie Hedrick leads with the knowledge and conviction that "solidarity is a force stronger than gravity; it lifts us up."

THEREFORE BE IT RESOLVED, the AFA-CWA Board of Directors recognizes Julie Hedrick with the AFA-CWA Presidential Solidarity Award to be delivered to the APFA Office in honor of Julie and all of our strong union siblings at American as we continue our work to promote powerful Flight Attendant solidarity, route out discrimination wherever it exists, and lift our careers to the highest standard so that the dignity of work is a demand of Capital for all working people evermore.

Unanimously adopted on May 13, 2022