

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
Executive Board Meeting – Las Vegas NV
May 12, 2022

AGENDA ITEM: #1

SUBJECT: Establishment of a Local Council for Avelo Airlines (VXP) in Burbank (BUR)

SUBMITTED: International President, May 12, 2022

STATEMENT OF QUESTION:

Should the AFA-CWA Executive Board approve the establishment of a new Avelo Airlines (VXP) Local Council for BUR ?

BACKGROUND INFORMATION:

The Flight Attendant group at Avelo Airlines is newly organized, having joined AFA after the NMB representational election on April 13, 2022.

Avelo, a privately owned company, is a Low Cost Carrier with headquarters in Houston TX. The one-year anniversary of flying for Avelo was on April 28, 2022. The airline maintains bases in Burbank CA (West) and New Haven CT (East) with west coast flying flown by Burbank crew, and east coast flying by New Haven crew. They tend to operate the bases as separate entities.

The airline has a fleet of seven Boeing 737's, with three dedicated to West flying and three dedicated to East flying. One aircraft is dedicated to charter flying. Delivery of nine more aircraft are expected to be delivered this year.

Currently, there are approximately 100 F/A's and this is expected to increase to 200 by the end of 2022. Additionally, it is anticipated that a new MCO base will open by July 2022.

Avelo (VXP) is newly organized carrier without a previous collective bargaining agreement, so a Transitional Local Council will be established to provide representation to members at this Single Council Airline.

PROPOSED RESOLUTION:

WHEREAS, Article III.A.3. of the AFA-CWA Constitution and Bylaws vests the Executive Board with the authority to establish new Councils as well as make assignments to election categories; and,

WHEREAS, Article III.A.2. vests the International President with the authority to appoint Temporary Transitional Local Council Officers to provide initial representation in newly established Councils; and,

WHEREAS, per Article III.A.3., the International Secretary-Treasurer will place this Council in an Election Category subsequent to the ratification of the first agreement; and,

WHEREAS, the requirements of Section I.I.1. will be met in that the total Membership of the airline exceeds 400 Active Members in Good Standing and the Council to be established would have in excess of the required 100 Active Members in Good Standing;

THEREFORE BE IT RESOLVED, that pursuant to Article III.A.3 of the AFA-CWA Executive Board approves the establishment of Avelo (VXP) Local Council 50; and,

BE IT FURTHER RESOLVED, that pursuant to Article III.A.2., based upon input from the newly organized carrier, the International President Executive Board shall appoint Temporary Local Council Officers:

- Temporary Local President Matt Lessall,
- Temporary Local Secretary TBD, and

These Officers shall serve until successors are elected; and,

BE IT FINALLY RESOLVED, that this new Local Council will be established with an effective date of May 1, 2022.

ADOPTED Unanimously on May 12, 2022