

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
Executive Board Conference Call Meeting
June 6, 2022

AGENDA ITEM: #1

SUBJECT: Establishment of a Local Council for PSA Airlines Dayton (DAY) and Philadelphia (PHL) Bases

SUBMITTED: PSA, June 6, 2022

STATEMENT OF QUESTION:

Should the AFA-CWA Executive Board approve the establishment of a new PSA Local Council for DAY & PHL ?

BACKGROUND INFORMATION:

PSA Airlines has experienced significant changes over the past several years due growth in flying and addition of new bases. DAY has been a long-established base and currently has a population of 182. Of these, there are only 94 Active Members in Good Standing (AMGS), but most of the rest are Apprentice Members soon to become Active Members. The PHL population is 186, with 85 AMGS. Similarly, most of the difference are the Apprentice Members who will soon become AMGS.

Representation under the AFA-CWA Constitution and Bylaws allows for establishment of new Local Councils in domiciles where the membership in that location is over 100 active members in good standing. In addition, the total membership of the airline must exceed 400 active members in good standing.

Combining these two bases into a Council will establish a Council with a population of 368 members.

The DAY & PHL bases are well over the minimum of 100 Flight Attendants, and the total Membership at PSA is at 1,278.

Establishing a new PSA Council in DAY & PHL will facilitate the proper representational needs of our members domiciled in these two Bases and will build greater membership involvement across our carrier to help strengthen our Union.

The PSA MEC is supportive.

PROPOSED RESOLUTION:

WHEREAS, Article III.A.3. of the AFA-CWA Constitution and Bylaws vests the Executive Board with the authority to establish new Councils as well as make assignments to election categories; and,

WHEREAS, Article III.A.4. vests the Executive Board with the authority to appoint Temporary Local Council Officers to provide initial representation in newly established Councils; and,

WHEREAS, the requirements of Section I.J.1. will be met in that the total Membership of the airline exceeds 400 Active Members in Good Standing and the Council to be established would have in excess of the required 100 Active Members in Good Standing;

THEREFORE BE IT RESOLVED, that the AFA-CWA Executive Board approves the establishment of PSA Local Council 57; and,

BE IT FURTHER RESOLVED, that this Council will be placed in Election Category II; and,

BE IT FURTHER RESOLVED, that pursuant to Article III.A.4., based upon recommendations of the PSA Master Executive Council, the Executive Board shall appoint Temporary Local Council Officers:

- Temporary Local President Diane Lyons,
- Temporary Local Vice Jarrod Moore,
- Temporary Local Secretary Elizabeth Sagraves, and

These Officers shall serve until successors are elected; and,

BE IT FINALLY RESOLVED, that this new Local Council will be established with an effective date of July 1, 2022.

ADOPTED Unanimously on June 6, 2022