

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
SPECIAL BOARD OF DIRECTORS MEETING
DECEMBER 8, 2022

SUBJECT: MEC Officer Elections (Article VII.D.5. & Section IX.)

STATEMENT OF QUESTION: Should the BOD amend Article VII.D.5. and add a new Section IX.O. to address procedures for MEC Officer elections?

SOURCE AND DATE SUBMITTED: International President – November 29, 2022

BACKGROUND INFORMATION:

Recently an election challenge was received from a Local Council, which pertained to a recent MEC Officer election. The International Secretary-Treasurer and the AFA Legal Department reviewed the relevant current procedures with External Legal.

An assessment was conducted, and recommendations were made. The proposed changes are intended to better align the AFA-CWA constitutional procedures with Section 401(d) of the Labor Management Reporting and Disclosure Act (LMRDA), 29 U.S.C. §481(d).

While these amendments will provide consistency and compliance, it should be noted that all constitutional procedures were followed in prior MEC Officer elections.

PROPOSED RESOLUTION:

WHEREAS, AFA-CWA strives to operate in full compliance with the LMRDA and C&B provisions; and,

WHEREAS, changes have been recommended by the AFA-CWA Legal Department;

THEREFORE BE IT RESOLVED, that Article VII.D.5. (Voting) be amended as follows:

- a. A majority vote shall be required for election of Officers, System Board members, and elected Master Executive Council committees with each member of the Master Executive Council having one (1) vote. **In the event of a tie, the procedures in Section IX.O must be followed.**
- b. All issues submitted to the Master Executive Council at any meeting shall be decided by a majority vote, with each member in attendance having one (1) vote. On issues other than election of Officers, System Board members and elected Master Executive

Council committees, a request may be made by any member of the Master Executive Council for a roll call vote. Each member of the Master Executive Council in attendance shall have one (1) vote for each member in good standing they represent. For the purpose of roll call voting, the International Secretary-Treasurer of the Union, upon request by the Master Executive Council President, shall provide a current report of the number of active members in good standing represented by each Master Executive Council member.

- c. A Master Executive Council President/designee who is not also a Local Council President shall vote only in the event of a tie, **except this does not apply in elections.**

and,

BE IT FURTHER RESOLVED, that Section IX (Union Voting Procedures) be amended to add a new Section IX.O:

O. Additional Procedures for Master Executive Council Elections

The procedures outlined in this Section are applicable to Master Executive Council Officer Elections when a vote of a multi-council MEC results in a deadlocked tie.

1. **The AFA-CWA International Secretary-Treasurer's Office must be notified that the MEC is in a deadlocked tie.**
2. **Only in the event of a deadlocked tie will the vote advance to a rank choice ballot. Each voting member of the MEC will be asked to cast their votes - ranking their election choice in order on a numbered ballot.**
3. **The MEC Secretary-Treasurer or Ballot Certification Committee will tally all voting MEC members' first choice. If there is still a tie, the second choices of the voting MEC members will be counted and added to the primary vote ballot. This will continue until there is a successful candidate.**
4. **If the count still results in a tie, a roll call vote will be conducted. The MEC President/Designee or Ballot Certification Committee will circulate a ballot that contains roll call numbers for the MEC. Each voting member of the MEC will cast their respective roll call votes. After the votes are tallied, the MEC President/Designee or Ballot Certification Committee will announce the results to the Master Executive Council and International Officers.**

BE IT FINALLY RESOLVED, that these changes to the AFA-CWA Constitution and Bylaws will be effective immediately.

Adopted November 29, 2022