## ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO Executive Board Meeting – Conference Call October 14, 2022

### AGENDA ITEM: #1

**<u>SUBJECT</u>**: Establishment of a Local Council for Endeavor (EDV) in Atlanta (ATL)

**<u>SUBMITTED</u>**: Endeavor MEC, October 14, 2022

#### **STATEMENT OF QUESTION**:

Should the AFA-CWA Executive Board approve the establishment of a new Endeavor Air (EDV) Local Council for ATL?

### **BACKGROUND INFORMATION:**

Endeavor Air has experienced significant changes over the past several years due growth in flying and addition of new bases. ATL has been an established base and currently has a population of 514. Of these, there are only 331 Active Members in Good Standing (AMGS), but most of the rest are Apprentice Members soon to become Active Members.

Representation under the AFA-CWA Constitution and Bylaws allows for establishment of new Local Councils in domiciles where the membership in that location is over 100 active members in good standing. In addition, the total membership of the airline must exceed 400 active members in good standing.

This base will establish a Council with a population of 514 members.

The ATL base is well over the minimum of 100 Flight Attendants, and the total Membership at EDV is at 947.

Establishing a new EDV Council in ATL will facilitate the proper representational needs of our members domiciled in this Base and will build greater membership involvement across our carrier to help strengthen our Union.

# **PROPOSED RESOLUTION**:

WHEREAS, Article III.A.3. of the AFA-CWA Constitution and Bylaws vests the Executive Board with the authority to establish new Councils as well as make assignments to election categories; and,

WHEREAS, Article III.A.4. vests the Executive Board with the authority to appoint Temporary Local Council Officers to provide initial representation in newly established Councils; and,

WHEREAS, the requirements of Section I.J.1. will be met in that the total Membership of the airline exceeds 400 Active Members in Good Standing and the Council to be established would have in excess of the required 100 Active Members in Good Standing;

THEREFORE BE IT RESOLVED, that the AFA-CWA Executive Board approves the establishment of EDV Local Council 49; and,

BE IT FURTHER RESOLVED, that this Council will be placed in Election Category II; and,

BE IT FURTHER RESOLVED, that pursuant to Article III.A.4., the Executive Board shall appoint Temporary Local Council Officers:

- Temporary Local President Kim Berryman Dages
- Temporary Local Vice President Thomas Claunch III, Esq;
- Temporary Local Secretary Elizabeth Mullins; and,

These Officers shall serve until successors are elected; and,

BE IT FINALLY RESOLVED, that this new Local Council will be established with an effective date of December 1, 2022.

## Adopted on October 14, 2022