

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
Executive Board Conference Call
May 1, 2023

AGENDA ITEM: #1

SUBJECT: Establishment of a new Local Council for United Airlines (UAL) in Orlando, FL (MCO/TPA/FLL)

SUBMITTED: United MEC, April 28, 2023

STATEMENT OF QUESTION:

Should the AFA-CWA Executive Board approve the establishment of one new United Airlines (UAL) Local Council for MCO/TPA/FLL

BACKGROUND INFORMATION:

United Airlines employs over 25,000 Flight Attendants with crew bases in LAX/SAN, SFO, ORD, DEN, LHR, GUM, HNL, EWR/TPA/FLL/MCO, IAH/AUS, IAD, CLE, LAS, and BOS. United is expecting continued growth by an additional 4,000 Flight Attendants. There is a total of 20,964 Active Members in Good Standing (AMGS)

The UAL MCO base has been continuously growing. MCO currently has 202 AMGS. Ft. Lauderdale and Tampa have 111 and 58, respectively, for a total of 371 AMGS.

PROPOSED RESOLUTION:

WHEREAS, Article III.A.3. of the AFA-CWA Constitution and Bylaws vests the Executive Board with the authority to establish new Councils as well as make assignments to election categories; and,

WHEREAS, Article III.A.4. vests the Executive Board with the authority to appoint Temporary Local Council Officers to provide initial representation in newly established Councils; and,

WHEREAS, the requirements of Section I.J.1. will be met in that the total Membership of the airline exceeds 400 Active Members in Good Standing and the Council to be established would have in excess of the required 100 Active Members in Good Standing;

THEREFORE, BE IT RESOLVED, that pursuant to Article III.A.3., the Executive Board approves the establishment of United Airlines Local Council 22; and,

BE IT FURTHER RESOLVED, per Article III.A.3., the Executive Board will place this Council in Election Category II; and,

BE IT FURTHER RESOLVED, that pursuant to Article III.A.4., based upon input from the United MEC, the AFA-CWA Executive Board shall appoint Temporary Local Council Officers:

- Temporary Local President Todd Failla;
- Temporary Local Vice President Cameron Mathews;
- Temporary Local Secretary Ralph Hatfield; and,

These Officers shall serve until successors are elected; and,

BE IT FINALLY RESOLVED that this new Local Council will be established with an effective date of June 1, 2023.

Adopted May 1, 2023