

AFA-CWA Executive Board Meeting
June 5, 2023
Resolution – Right to Strike

Whereas, the right to strike is guaranteed under the express terms of the Railway Labor Act;
and

Whereas, the ability to strike is essential to the collective bargaining process; and

Whereas, Flight Attendants and other airline workers were released regularly into thirty day cooling off periods during the 1980s and 1990s, creating the pressure necessary for management and labor to reach agreement on strong contracts; and

Whereas, airline workers, including members of the Association of Flight Attendants, have regularly taken strike votes over the last two decades demonstrating the will and resolve to strike if necessary to advance our interests; and

Whereas, the right to strike has never been diminished in statute and should not be weakened by administrative delay or procedure that is contrary to the law.

Therefore be it resolved that the Association of Flight Attendants:

1. Reaffirms the right to strike for airline workers and commits to being strike ready to fight for the priorities of the workgroup.
2. Urges the decisions to grant the release to strike be based solely on the statutory standard of whether “such efforts to bring about an amicable settlement through mediation shall be unsuccessful.”
3. Commits to taking all necessary steps to ensure that the right to strike is protected for airline workers and utilized to ensure fair pay, benefits and secure retirement is standard in return for our labor.

Unanimously adopted by the AFA-CWA Executive Board on June 5, 2023.