

**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**  
**FIFTY FIRST BOARD OF DIRECTORS MEETING**  
**MAY 20-22, 2024**  
**ATLANTA, GEORGIA**

---

**SUBJECT:** Master Executive Council Meetings (Article VII.D.)

**STATEMENT OF QUESTION:**

Should the provisions for MEC Meetings be amended?

**SOURCE AND DATE SUBMITTED:** Strategic Planning Committee – January 30, 2024

**BACKGROUND INFORMATION:**

The purpose of this agenda item is to address several provisions pertaining to MEC Meetings. These provisions include the frequency of meetings, the requirement to conduct an MEC Meeting at the International Office, the required notice provisions if that meeting concerns recall activity, and the accessibility to telephonic and/or electronically conducted meetings.

Since the COVID-19 pandemic, we have significantly changed how we communicate and do union business. As part of these changes, there are fewer in-person meetings than ever before. As a means to ensure we are increasing communication and providing members more access to their union, we are proposing to increase the minimum number of MEC meetings required under the Constitution and Bylaws.

**PROPOSED RESOLUTION:**

WHEREAS, Many MECs meet more frequently than two times per year in an effort to accomplish the important work of the members, and AFA-CWA is committed to increasing membership engagement and,

WHEREAS, There has not been any practice of conducting MEC meetings at the International Office over the past 30 years and we should revise the Constitution & Bylaws to reflect such, and,

WHEREAS, The meeting notice for recalling MEC Officers is often 24 hours in advance as required by the Constitution and Bylaws and should have more notification and input from the membership, and

THEREFORE BE IT RESOLVED, that Article VII.D.1.a. be amended as follows:

1. Regular Meetings

- a. A Master Executive Council shall hold at least ~~two (2)~~ **four (4)** meetings a year. It is suggested that **at least two of** these meetings be held ~~within forty-five (45) days following~~ **between** January 1 and July 1 of each year ~~and that one (1) of these meetings shall be held at the International Office.~~

BE IT FURTHER RESOLVED, that Article VII.D.2.c be amended as follows:

2. Special Meetings

- c. The International President and all members of the Master Executive Council shall be notified in writing at least twenty-four (24) hours in advance of such special meeting, and the notice shall set forth the agenda for the meeting. Special meetings called for the purpose of electing **or initiating the recall of** Master Executive Council Officers shall require ten (10) days prior written notice to the Master Executive Council.

BE IT FINALLY RESOLVED, that Article VII.D.3. be amended as follows:

3. Teleconference and Electronic Meetings

Meetings of the MEC and its committees may be held by telephone and other means by using other electronic platforms provided all **MEC** members participating can hear and speak with each other simultaneously. Teleconferences and other electronic meetings are not subject to requirements to be open to all active members. ~~However, however,~~ **consideration to open the meeting should be made by the MEC for each meeting held electronically.** However, meeting records and minutes shall be maintained and distributed in accordance with Article VII.D.8.