

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FIFTY FIRST BOARD OF DIRECTORS MEETING
MAY 20-22, 2024
ATLANTA, GEORGIA

SUBJECT: Trusteeships (Article XIII.A)

STATEMENT OF QUESTION:

Should the AFA-CWA Board of Directors update Article XIII – Trusteeships for additional clarity?

SOURCE AND DATE SUBMITTED: Strategic Planning Committee – March 11, 2024

BACKGROUND INFORMATION:

The language in the AFA-CWA Constitution and Bylaws, as related to Trusteeships, needs to be updated for clarity and to reinforce the Executive Board’s authority to protect the membership and representation at a Local Executive Council or Master Executive Council.

The International President and the Executive Board will be able to review a potential issue and provide direction to swiftly take action in order to protect the interest of Flight Attendants at 20 airlines under the AFA-CWA umbrella.

Many unions have similar language, and it is imperative that we review our policies, especially as we continue to grow.

PROPOSED RESOLUTION:

WHEREAS, there is a need to clarify the procedures for placing a Local Council and/or Master Executive Council into Trusteeship.

THEREFORE BE IT RESOLVED that Article XIII.A be amended as follows:

A. Trustee Action to Protect the Union

1. The International President, with the concurrent approval of the Executive Board, is authorized to **place a Master Executive Council or Local Executive Council into Trusteeship or** take corrective action against a Master Executive Council or Local Executive Council, or any Officer or representative thereof **in order to maintain and protect the representation at a carrier or local council. Reasons for Trusteeship or corrective action include but are not limited to** ~~if any~~ such **MEC**, Council, Officer or other representative, in the judgment of the International President and the Executive Board, violates or fails to comply with any of the provisions of this Constitution and Bylaws, ~~or~~ policies, or engages in financial malpractice ~~or~~ corruption, ~~or~~ embezzlement, or misappropriation of funds.
2. Such corrective action may include, in the case of a Master Executive Council or Local Executive Council, the suspension or revocation of recognition of such Master Executive Council or Local Executive Council, its dissolution, the suspension or removal of any of its Officers or committees or representatives, **In the case of and the designation of a Trustee or Trustees over the affairs and property of the Master Executive Council or Local Executive Council: Trusteeship shall cease when in the judgement of the International President and the Executive Board, the issues affecting representation have been resolved. Upon termination of a trusteeship, the International Secretary-Treasurer shall cause an election for any vacant offices. The Trustee(s) will remain until new officers are duly elected.**
3. The Master Executive Council or Local Executive Council or Officer or representative thereof involved, before any corrective action is taken, shall be given written notice of the charges and a reasonable time to prepare a defense and shall be afforded a full and fair hearing before the Executive Board on no less than twenty (20) days written notice.
4. The International President may cause written charges to be served, notice to be given and the Executive Board to be convened in order to initiate the procedures herein provided.

THEREFORE BE IT FINALLY RESOLVED that these changes be effective immediately.