

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FIFTY FIRST BOARD OF DIRECTORS MEETING
MAY 20-22, 2024
ATLANTA, GEORGIA

SUBJECT: Holding Dual LECP/MECP Offices (Article VII.C.1 & Article VII.D.5.c)

STATEMENT OF QUESTION:

Should the AFA-CWA Board of Directors amend Article VII.C to disallow a Local President from also holding the office of Master Executive Council President simultaneously?

SOURCE AND DATE SUBMITTED: HZN 16 – March 11, 2024

BACKGROUND INFORMATION:

This amendment resolves election-related concerns related to the election of the MEC President. This amendment will prohibit the holding of LECP and MECP offices simultaneously due to both offices having considerable authority. The AFA-CWA Board of Directors amended the Constitution and Bylaws to address MEC election-related concerns and changed the process for electing and appointing MEC officers and other MEC offices/positions.

If adopted, this proposed amendment will primarily benefit two council carriers and carriers with 3 or more councils where one council has more members than all other councils combined. Two council carriers consist of Air Wisconsin, Hawaiian, & Horizon; and Alaska, Envoy, Mesa, & PSA are carriers that currently, or have recently, encountered the latter. Above all else, this amendment affirms there are checks & balances on positions that have considerable authority at all AFA-CWA carriers.

With the exception of LECP and MECP, this proposed amendment will not prohibit one from holding multiple elected/appointed offices simultaneously; this is because there may be advantages at some carriers of one holding certain offices concurrently—although ideally elected through consensus.

Due to the benefits this amendment will have for at least the identified carriers, the AFA-CWA Board of Directors is once again asked to consider approving an amendment pertaining to MEC elections.

PROPOSED RESOLUTION:

WHEREAS, The Association of Flight Attendants – CWA (AFA-CWA) was founded in 1945 as a democratic member driven union, and

WHEREAS, This amendment resolves election-related concerns related to the election of the MEC President,

WHEREAS, This amendment affirms there are checks & balances on positions that have considerable authority at all AFA-CWA carriers.

THEREFORE BE IT RESOLVED that Article VII.C.1 be amended as follows:

C. Officers

Each Master Executive Council shall have the following elected Officers: President, Vice President, and Secretary-Treasurer.

1. Eligibility

All Officers of the Master Executive Council must be active members in good standing from that airline, provided that in the case of an airline with only one (1) Council, the Local Executive Council officer shall also hold that office on the Master Executive Council. ~~Nothing in this Section shall prevent a Local Council President from holding any Master Executive Council office.~~ **A Local Council President may not also hold the office of Master Executive Council President concurrently with the exception of a single council airline.**

THEREFORE BE IT FURTHER RESOLVED that Article VII.D.5.c be amended as follows:

D. Master Executive Council Meetings

5. Voting

c. A Master Executive Council President ~~who is not also a Local Council President~~ shall vote only in the event of a tie, except this does not apply in elections.

THEREFORE BE IT FURTHER RESOLVED that those who currently hold both the positions of LECP & MECP shall be “grandfathered” and remain in those positions until vacating either office.

THEREFORE BE IT FINALLY RESOLVED that this change will go into effect for the next regular MEC election cycle (7/1/25-6/30/28) and thereafter.