

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FIFTY FIRST BOARD OF DIRECTORS MEETING
May 20-22, 2024
ATLANTA, GEORGIA

SUBJECT: Length of Time for Elections (Section IX.B.4 & G.2.b.)

STATEMENT OF QUESTION:

Should the provisions of Section IX.B.4 & G.2.b. be amended to reduce the window for voting from 21 days to 14 days and to reduce the window required for a commitment to serve from 14 days to 7 days?

SOURCE AND DATE SUBMITTED: Strategic Planning Committee – January 31, 2024

BACKGROUND INFORMATION:

This agenda item aims to reduce the time it takes for the election of local officers. Many leaders in the field have expressed a desire to shorten the time frames as electronic communications have simplified the process exponentially. This proposal maintains the rights of all candidates and affords a reasonable time frame for candidates to campaign and members to cast their electronic ballots.

PROPOSED RESOLUTION:

WHEREAS, in an effort to maintain and abide by the Labor Management Reporting and Disclosure Act of 1959, as amended (29 U.S.C. 481), Section 401.e, to ensure reasonable opportunity for the nomination of candidates and members in good standing to run for office and cast their vote; and,

WHEREAS, AFA-CWA is committed to a safe and fair election of officer(s) while reducing the time that nominated candidates and members in good standing must wait on the final results.

THEREFORE BE IT RESOLVED, that Section IX.B.4 be amended as follows:

B. Membership Balloting

4. All mail ballots shall be out not less than twenty-eight (28) calendar days from the date the ballots are mailed until the count date except as otherwise specified. All electronic ballots shall be out not less than twenty-one (21) calendar days from the date the ballot is started until the close of the polling period except as otherwise specified. **for election ballots in accordance with Article**

VIII C. & Article III C.5 which shall be out not less than 14 days from the date the ballot starts until the close of the polling period.

THEREFORE BE IT FURTHER RESOLVED, that Section IX.G.2.b. be amended as follows:

G. Additional Ballot Procedures for Local Council Nominations

2. Nominations by Mail Nominating Ballot – Notice of nominations, nominating ballot, commitment to serve card, and cover letter (explaining election procedures, information regarding the commitment to serve card and procedures for distribution of campaign literature) shall be sent to all active members of Local Councils scheduled for elections. Such mailing shall be made using each member's last known address as shown on the latest membership roster. Ballots will be mailed in envelopes marked appropriately to identify them as containing a ballot.

b. Active members casting nominating ballots shall return the commitment to serve card and the marked ballots in the transmittal envelope provided for that purpose. The Ballot Certification Committee shall tally and certify the results of the nomination ballot in accordance with Article VIII.C.1. of the Constitution and Bylaws. Candidates receiving nominations for each office will be contacted by telephone and/or e-mail in order to seek a commitment to serve statement in the event the candidate has not already provided such a statement. A copy of the e-mail will be sent to the Local Council President. The nominee shall have ~~fourteen (14)~~ **seven (7) days** to respond to indicate a commitment to serve.