

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FIFTY FIRST BOARD OF DIRECTORS MEETING
MAY 20-22, 2024
ATLANTA, GEORGIA

SUBJECT: International Officers – Eligibility (Article. IV.B)

STATEMENT OF QUESTION:

Should the AFA-CWA Board of Directors amend Article IV.B to clarify eligibility to hold elected International Office.

SOURCE AND DATE SUBMITTED: Strategic Planning Committee – January 31, 2024

BACKGROUND INFORMATION:

More than a decade ago, the AFA-CWA Board of Directors amended the Constitution and Bylaws to clarify the eligibility of International Officers holding office in circumstances such as their airline permanently ceasing operations or other events that might put their eligibility into question. Since then, more questions have come up that require additional clarification in the Constitution & Bylaws.

PROPOSED RESOLUTION:

WHEREAS, the AFA-CWA Constitution & Bylaws contemplate individuals being “active” members upon initial election; and,

THEREFORE BE IT RESOLVED, that Article IV – International Officers be amended to reflect the following:

B. Eligibility

Active and executive active members who have been active or executive active members in continuous good standing for at least two (2) years immediately preceding nomination shall be eligible to hold the offices of International President, International Vice President, and International Secretary-Treasurer; provided that active and executive active members who have been furloughed at any time during the two (2) years immediately preceding nomination shall be eligible if in continuous good standing as active or executive active members immediately prior to and after furlough for a total of at least two (2) years immediately preceding nomination with the only break in such continuous good standing caused by the furlough; provided further that an active or executive active member on an airline where the Union has been the bargaining representative for less than twenty-six (26) months shall be eligible if they have at least two (2) years seniority on the airline and has been in continuous

good standing as an active or executive active member since sixty (60) days after the Union became bargaining representative. Any person holding International Office shall thereafter be eligible to ~~hold any elective office in the Union by election or reelection~~ **complete any elected term of office. In addition, any person holding International Office shall be eligible to hold any elective office in the Union by election or reelection, provided that the individual remains an active member in good standing.**

BE IT FINALLY RESOLVED, that this amendment will take effect immediately and any International Officer currently serving shall be eligible to remain in office for the remainder of the current term as contemplated by the amended language of Article IV.B of the AFA-CWA Constitution & Bylaws.