

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO
FIFTY-FIRST BOARD OF DIRECTORS MEETING
MAY 20-22, 2024
ATLANTA, GEORGIA

SUBJECT: Continuing Committees (Section XIV)

STATEMENT OF QUESTION:

Who will be appointed to fill the positions available on the Continuing Committees?

SOURCE AND DATE SUBMITTED: International President – March 4, 2024

BACKGROUND INFORMATION:

Filling positions on the Continuing committees of the Board of Directors is governed by Article V.L. and Section XIV.B.1. Members of the Board made recommendations to the International President, and these were discussed with the Executive Board on March 4, 2024.

In discussing the process, the maximum number of final selectees per committee is the number of committee members specified in Section XIV.B. of the AFA-CWA Policy Manual. In situations where the number of nominees exceeded the number of constitutional positions the direction was to place the names of the nominated incumbents on the advanced agenda item, and provide the names of all nominees to the Agenda Committee. If the number of nominees were less than the number of positions, then there should be “vacancies” reflected. The Agenda Item Committee will then be charged with determining the final nominees to present to the Board.

PROPOSED RESOLUTION:

WHEREAS, the terms of office of all Continuing Committees is approaching their end dates, and all positions for all committees are open for election; and,

WHEREAS, the process to secure nominations as defined in Policy Manual XIV.B. has been followed, and final selected nominees are presented in Sections A through H of this Agenda Item; and,

WHEREAS, the requirement to include members from various size airlines is sometimes difficult to achieve due to the limited number of nominees expressing a commitment to serve; and,

WHEREAS the Executive Board provided additional guidance and direction that the Strategic Planning Committee (SPC) conduct a review and provide recommendations to the Board in the form of an Advanced Agenda Item at the BOD Meeting in 2024;

WHEREAS the Strategic Planning Committee (SPC) conducted a review and their recommendation is to keep the committee composition the same as stated in the Constitution and Bylaws;

THEREFORE BE IT RESOLVED, that the Continuing Committees of the Board will be comprised of the following Members:

A. Finance – 6/1/2024 – 5/31/2026

WHEREAS, the Finance Committee consists of five members;

THEREFORE BE IT RESOLVED, that the following members have been nominated to fill the positions in each airline group:

under 500 members	Ruthanna Jenkins	ARW MEC S-T
501-2,999 members		
over 3,000 members	Terry Taylor	ALA 19 Member
any carrier	Jasmine Lopez	SPR MEC S-T/73 LECP
any carrier	Jeff Heisey	UAL 21 Member
any carrier	Vilija Telycenas	SPR 76 Member

B. Negotiations Policy - 6/1/2024 - 5/31/2026

WHEREAS, the Negotiations Policy Committee consists of four members;

THEREFORE BE IT RESOLVED, that the following members have been nominated to fill the positions:

VACANT		
Timothy Green		ALA 18 LECP
Greg Davidowitch		UAL 06 Member
Denny Wheeling		UAL 42 Member

C. International Affairs - 6/1/2024 - 5/31/2026

WHEREAS, the International Affairs Committee consist of four members;

THEREFORE BE IT RESOLVED, that the following members have been nominated to fill the positions:

Valentin Lorien		NAA 01 Member
Michael Schwaabe		UAL 07 LECP
VACANT		
VACANT		

D. Leadership Development - 6/1/2024 - 5/31/2026

WHEREAS, the Leadership Development Committee consists of four members;

THEREFORE BE IT RESOLVED, that the following members have been nominated to fill the positions:

Dermaly Flores	AMR MECP/59 LECP
Kahea Ching	HAL 43 Member
Kim Montgomery	UAL 06 LECP
Adam Novish	UAL MECVP

E. Political / Legislative – 1/1/2025-12/31/2026

WHEREAS, the Political / Legislative Committee consists of four members;

THEREFORE BE IT RESOLVED, that the following members have been nominated to fill the positions:

Jean Machak	EDV 48 LECS/GA Chair
Cher Taylor	FA9 MEC GA Chair
Martin Monteblanco	ALA MEC GA Chair
Mary Garton	UAL 12 GA Chair

F. Strategic Planning - 6/1/2024 - 5/31/2026

WHEREAS, the Strategic Planning Committee consists of five members with at least one from each of the following groups of carriers: under 500 members; over 500 but under 3,000 members; over 3,000 members; and, two members from any carrier regardless of size;

THEREFORE BE IT RESOLVED, that the following members have been nominated to fill the positions in each airline group:

under 500 members	Doris Millard	ARW MECP/03 LECP
501-2,999 members	Maggie Fox	MSA MECP
over 3,000 members	Brian Palmer	ALA MECVP
	Kevin Batey	UAL 14 LECP
	Elizabeth Hibbard	UAL 42 LECP

G. Crew Accommodation and Transportation Policy Committee – 6/1/2024 - 5/31/2026

WHEREAS, the Crew Accommodation and Transportation Policy Committee consists of five members with at least one from each of the following groups of carriers: under 500 members; over 500 but under 3,000 members; over 3,000 members; and at least one from a charter carrier;

THEREFORE BE IT RESOLVED, that the following members have been nominated to fill the positions in each airline group:

under 500 members	Derric McDaniel	ARW MECVP/03 LECVP
501-2,999 members	VACANT	
over 3,000 members	Michael Desrosier	UAL Council 06 Member
over 3,000 members	James Bozanich	ALA MEC Hotel Chair
any carrier	VACANT	

H. Human Rights and Equity Committee – 6/1/2024 - 5/31/2026

WHEREAS, the Human Rights and Equity Committee consists of four members;

THEREFORE BE IT RESOLVED, that the following members have been nominated to fill the positions:

Bruni Agosto-Pinal	HAL 47 Member
Chip Hestle	ALA 19 Member
Jhenelle Jacas	NAA 01 Member
Tara Cattell	UAL MEC HRE Vice Chair