

*(Office-2025)*  
**Date: 4/5/25**  
**Time: 4:10 pm**

**2025 COMMITTEE RECOMMENDATION FORM**

**Agenda Item**              **1**  

**Committee**               **1**  

**Subject:**                **AFA-CWA Proposed 2025-2026 Annual Budget**  
**Article XI.G.2**

**The Committee recommends the resolution be adopted as proposed.**

THEREFORE BE IT RESOLVED, that the known CWA Dues Average of \$50 was used in the construction of the AFA-CWA Proposed 2025-2026 Budget for the fiscal year beginning June 1, 2025, through May 31, 2026; and,

BE IT FURTHER RESOLVED, that the Board of Directors in session on April 5, 2025, for the purpose of passing a balanced budget, adopts the following:

- Article XI.G.2. At the end of each fiscal year, whenever total income exceeds total expenses, such net income may be credited to the Union reserves whenever the net worth is less than two (2) times the annual income. In 2025, an allocation of \$5,698,388 from the prior years' AFA Surplus will be utilized, as needed, and all remaining surplus will be credited to the AFA Reserve Fund.
- An allocation of \$1,600,000 from the Future Funding Commitment (FFC) will be utilized, as needed to address actual expenses.

BE IT FURTHER RESOLVED, that as the Union grows, the top priority for AFA Leadership is ensuring we continue fighting to raise the bar for all Flight Attendants in the industry; and,

BE IT FINALLY RESOLVED, that the Finance Committee, in consultation with the International President, will continue to monitor the monthly dues revenue and expenses to maintain a sound means to advance the objectives of our union.

**Signature:**                      **Kimberly Burckhalter**            
**Enter Name, Committee Chairperson**

**Action Taken by the Board:**        **Voice**   **X**      **Division of the House**           **Roll Call**       

  **X**   **Adopted**                                **Date: 4/5/2025**                                **Time: 4:10 p.m.**  
       **Adopted as Amended**  
       **Not Adopted**  
       **Tabled**  
       **Recommitted to Agenda Committee**  
       **Withdrawn**